

AGENDA
ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES
September 21, 2018
10:00 a.m.
Arkansas State University-Jonesboro

- I. Call to Order
Tim Langford, Chair
- *II. Approval of the Minutes of Past Meetings
May 31, 2018
- III. President's Report
Reports of the Chancellors
- *IV. Agenda
 - Proposed ASU System Resolution
 - Resolution approving the campus regulations governing the operation and parking of motor vehicles
 - Proposed ASU-Jonesboro Resolutions
 - Resolution approving ASU-Jonesboro to set international tuition rates
 - Resolution naming the tailgate park adjacent to Centennial Bank Stadium
 - Resolution naming the tailgate promenade adjacent to Centennial Bank Stadium
 - Resolution naming the terrace in the northwest corner of the North End Zone at Centennial Bank Stadium
 - Resolution naming the terrace in the northeast corner of the North End Zone at Centennial Bank Stadium
 - Proposed ASU-Mountain Home Resolution
 - Resolution approving ASU-Mountain Home to grant an easement to the City of Mountain Home
 - Proposed ASU-Newport Resolutions
 - Resolution approving ASU-Newport to apply for federal grant funding from the Recreational Trails Program
 - Resolution approving ASU-Newport to apply to become a Secondary Technical Center through the Arkansas Department of Career Education, and to add a satellite location at ASUN-Marked Tree
 - Proposed ASU Mid-South Resolution
 - Resolution approving the ASU Mid-South Strategic Plan for 2018-2021

V. Executive Session

*VI. Approval of Personnel Actions

VII. Other Business

*VIII. Adjournment

*Action Items

EXECUTIVE SUMMARY

Contact: Jeff Hankins (501) 660-1004

ACTION ITEM: The Arkansas State University System requests approval of the regulations governing the operation and parking of motor vehicles on the Jonesboro, Beebe, Mountain Home, Newport, and Mid-South campuses.

ISSUE: Arkansas law, A.C.A. § 25-17-307, requires that the Board of Trustees approve the regulations, proposed by an institution of higher education, governing the operation and parking of motor vehicles.

BACKGROUND:

- The Jonesboro, Beebe, Mountain Home, Newport, and Mid-South campuses of the Arkansas State University System have promulgated regulations for the operation and parking of motor vehicles on their campuses.
- Once approved, these regulations must be filed with the Secretary of State for the State of Arkansas.
- Pursuant to Ark. Code Ann. § 25-17-307, a copy of the regulations for each campus is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the regulations governing the operation and parking of motor vehicles on the Arkansas State University Jonesboro, Beebe, Mountain Home, Newport, and Mid-South campuses are approved, effective September 21, 2018, and those regulations shall be filed with the Secretary of State for the State of Arkansas.


Stacy Crawford, Secretary


Tim Langford, Chair

ARKANSAS STATE UNIVERSITY 2018-19 PARKING AND MOTOR VEHICLE REGULATIONS

ENFORCEMENT OF PARKING REGULATIONS

The enforcement of the Arkansas State University (A-State) Parking and Motor Vehicle (P/MV) Regulations is the responsibility of the Department of Parking Services (DPS) and the University Police Department (UPD). All regulations are enforced 24 hours per day, 7 days per week, unless noted otherwise in the regulations. The regulations apply to all parking lots, parking structures, on- and off-street parking stalls, streets, and properties on the A-State campus.

This document is the official statement regarding parking regulations on the A-State campus. If in doubt about any parking or motor vehicle issue, contact DPS.

DISTRIBUTION OF PARKING PERMITS

The purchase, issuance, and distribution of parking permits is primarily conducted online through the *myCampus* web portal and the **A-State Parking eBiz** website. Limited quantities of selected parking permits are available from the DPS office in Northpark Plaza on the A-State campus. Acquisition of a parking permit requires the registration of only one vehicle with DPS; however, the parking permit may be displayed from any vehicle parked by the permit holder. Vehicle information provided by a registrant is subject to verification. Completion of vehicle and parking permit registration includes acknowledgment by the registrant that the registrant is responsible for knowing and following the campus parking regulations. Vehicles are defined as any self-propelled vehicle having two or more wheels.

REPOSITIONABLE STICKERS, HANG TAGS, PLACARDS, AND PRINTABLE PERMITS. Persons securing a repositionable sticker, portable hang tag, placard, or printable permit must register the primary vehicle from which the permit will be displayed; however, the permits are movable to any vehicle operated by a permit holder without advance notice to DPS. Vehicle information should be updated with DPS only if there is a change in primary vehicle information. Updates to primary vehicle information should be made by completing an online vehicle information update through *myCampus* at the **A-State Parking eBiz** website.

PERMIT GUIDELINES

Annual parking permits for 2018-19 are generally valid until 12:00 a.m. on September 1, 2019 unless otherwise noted by DPS. Charges for parking permits are typically billed to individual university accounts unless otherwise noted by DPS. Individuals who do not have a university account must prepay any permit fees at the Cashier Window in the Student Union and provide a receipt of the transaction to DPS before a permit is issued.

Student parking permit fees for the Fall Semester 2018 are non-refundable after August 31, 2018. Fees for student parking permits purchased for the Spring Semester 2019 are non-refundable after January 25, 2019. Parking permits for staff/faculty and students for the May Interim 2019 and Summer 1 and 2 Terms 2019 will be available at one-half the regular fee amount after May 1, 2019. Fees for student parking permits purchased for May Interim 2019, Summer 1 and 2 Terms 2019, and August Interim 2019 are non-refundable after May 31, 2019.

All vehicles parked on the A-State campus must have a current parking permit issued by DPS properly displayed with the exception of vehicles operated by visitors and invited guests that are parked in designated visitor parking or paid metered or paid parking garage spaces. Faculty, staff, and students are never considered to be campus visitors or guests for any parking purpose. Service providers, contracted employees, or other individuals who work or provide services on the A-State campus and receive compensation for the work or services they perform are never considered to be visitors or guests for any parking purpose and are required to purchase and display A-State parking permits when parking a vehicle at A-State. Faculty, staff, and students must display a valid A-State parking permit from any vehicle parked on the A-State campus. Students who are registered at another ASU System campus but are also registered for A-State courses must purchase and display an A-State parking permit when parking on the A-State campus. Students who are registered at another ASU System campus with classes that meet on the A-State campus must purchase and display an A-State parking permit when parking at A-State.

Parking permits may not be altered in any manner. Parking permits may not be displayed in a manner or format not approved by DPS.

Repositionable sticker permits must be displayed right side up (bar code at bottom) from the inside of the vehicle windshield in the lower left (driver side) corner of the windshield. The sticker may not be displayed sideways or upside down. The VIN number of the vehicle may not be obstructed by the sticker permit. The entire front surface of the permit must be visible. The permit must be affixed to the interior surface of the windshield using the inherent adhesiveness of the front surface of the permit. Alternate methods of display are not permissible including display from the vehicle dash. No more than one repositionable permit may be displayed from a single vehicle at the same time. Repositionable sticker permits may be moved from vehicle to vehicle by the permit holder without contacting DPS. However, changes in primary vehicle information should be submitted to DPS through the online **A-State Parking eBiz** website available through the *myCampus* web portal.

Hang tag permits must be displayed vertically from a correctly installed rear view mirror with the front surface (surface with permit number) facing the windshield. Hang tags may not be displayed upside down or sideways. The entire front surface of the permit must be visible with no obstructions such as air fresheners, leis, sun visors, etc. The regulations prohibit the display of a hang tag permit from any part of a vehicle other than a correctly installed rear view mirror. Vehicles equipped with windshield tinting, certain rear view mirrors, and other objects that prohibit the normal viewing and function of a hang tag permit must have another type of valid permit displayed. Also, vehicles not equipped with a correctly installed rear view mirror must have another type of valid permit displayed. Hang tag permits may be moved from vehicle to vehicle without contacting DPS. However, changes in primary vehicle information should be submitted to DPS through the online **A-State Parking eBiz** website available through the *myCampus* web portal.

Parking a vehicle on the A-State campus that is not a vehicle registered with DPS does not mitigate the requirement to display a valid and current A-State-approved parking permit. As previously noted, repositionable stickers and hang tags are transferrable to any vehicle without contacting DPS. Vehicles parked by faculty, staff, or students must have a valid parking permit displayed and may never be parked in visitor parking or other unauthorized zones. In the absence of a standard faculty, staff, or student parking permit, temporary parking permits are available online at the **A-State Parking eBiz** website or from the DPS office.

Dashboard placard permits and printable permits are to be properly displayed from the driver side dash as directed in the instructions printed on the reverse side of the placard or on the printable permit.

Replacement parking permits for repositionable stickers and hang tags are available for lost or stolen permits when permit owners file a lost permit form or validated theft report with UPD or another official law enforcement agency. Copies of theft reports must be submitted to DPS to receive replacement for stolen permits. Replacement permit fees for lost permits and permits stolen without forced entry are available at the replacement fee for the first occurrence. Subsequent occurrences require replacement at full cost. The replacement fee applies to all occurrences of permits stolen due to forced entry (must be verified by police inspection indicated on police report). Following is the replacement fee schedule: FS: \$10.00, SE: \$5.00, SD: \$5.00.

A-State parking permits are the responsibility of the corresponding registrant and must be removed prior to sale or transfer of a vehicle or upon termination of employment or withdrawal from the university. Permit registrants are responsible for all parking citations issued to vehicles from which their assigned permit is displayed. Students who withdraw or employees who are terminated from the university must return their permits to DPS to have their parking permits deactivated. December or May graduates who will not be registered students at A-State during the academic term following graduation may either continue to park as students using student permits (until permit expiration date) or may be designated as visitors for parking (student permits will be deactivated and considered invalid). Students must contact DPS and return the parking permit to receive a change in status from student to visitor. Otherwise, permit holders are considered to be students for parking purposes until active permits expire. Unless students withdraw from the university, they are considered to be students for parking purposes throughout the current academic year even if they are not registered for classes during a particular academic term.

Falsifying personal, vehicle, or permit registration information, unauthorized use of any parking permit, display of photocopies or other objects in lieu of authorized permits, or unauthorized modification of a parking permit will result in a falsifying information parking citation and disciplinary referral.

Permit registrants are responsible for all citations and fines issued to vehicles displaying their permits even if the operator of the vehicle is someone other than the permit registrant. In the absence of displayed permits, registered vehicle owners as identified by the state of registration are responsible for all citations issued to their registered vehicles. A registered vehicle is considered to be any vehicle that is registered with DPS and/or registered with any state agency. When unregistered and/or unpermitted vehicles are immobilized (booted) with a wheel lock (boot), the driver of the vehicle must be verified by presentation of an A-State ID card or drivers license before the boot will be released. The identified driver presenting an ID to DPS or UPD authorities at a booted vehicle will be responsible for corresponding parking citations issued to the vehicle. If the identified driver of the vehicle has a university account, the corresponding parking fines will be charged to their account. If the driver of the vehicle does not have a university account, payment of the parking fines at the Cashier Window of the Student Union will be required before the boot is released from the vehicle.

PARKING PERMITS

Student Permits

SD - \$50.00

All students who park a vehicle on the A-State campus are required to display a valid student (SD) parking permit. Student status for parking purposes does not revert to visitor or any other non-student status when a student does not register for classes during a particular academic term such as an interim or summer term or a fall or spring semester during the academic year. Vehicles displaying properly validated SD permits may be parked in commuter zones or in resident zones per the regulations stated below for each type of zone. All metered or garage parking must be paid. Students with contract parking spaces must display a current parking permit validated for their assigned contract parking lot.

All students are limited to only one active permit. Students may not have more than one active permit registered to their parking accounts. Exception: Students may have both a standard vehicle permit and a motorcycle permit active at the same time.

Faculty/Staff Permits

FS - \$70.00

All faculty/staff who park a vehicle on the A-State campus are required to display a valid employee parking permit. Faculty/Staff (FS) permits are issued to **full-time** faculty and staff who are eligible for benefits. Employees who have retired from A-State may receive a FS permit at no charge with the exception of those who continue to receive compensation for campus employment. Vehicles displaying a FS permit may be parked in designated faculty/staff zones and commuter zones and authorized resident zones. All metered or garage parking must be paid. Faculty and staff with contract parking spaces must display a current parking permit validated for their assigned contract parking lot.

All faculty and staff are limited to only one active permit. Faculty and staff may not have more than one active permit registered to their parking accounts. Exception: Employees may have both a standard vehicle permit and a motorcycle permit active at the same time.

Staff/Employee Permits

SE - \$50.00

All faculty/staff who park a vehicle on the A-State campus are required to display a valid employee parking permit. Staff/Employee (SE) permits are issued to full-time employees not wishing to purchase FS permits and to part-time employees. SE permits may also be issued to graduate assistants who are also resident students. Resident students who are graduate assistants may display SE permits and park in commuter parking (restrictions apply) even during the 8:00-2:00 weekday restricted hours for resident students. The Director of Parking Services must authorize these exceptions for graduate assistants. Vehicles displaying SE permits may be parked in commuter zones with the exception of those operated by resident students or resident employees who may also park their vehicles in their assigned residence zones. All metered or garage parking must be paid. Employees with contract spaces must display a current parking permit validated for their assigned contract parking lot.

All faculty and staff are limited to only one active permit. Faculty and staff may not have more than one active permit registered to their parking accounts. Exception: Employees may have both a standard vehicle permit and a motorcycle permit active at the same time.

Temporary Permits

TP - \$5.00

Temporary permits are issued to faculty, staff, or students. All metered and garage parking must be paid. TP permits are valid for eight days from date of purchase.

Motorcycle Permits

MC - \$10.00

All motorcycles, motor bikes, scooters, etc. must display a current motorcycle permit. Motorcycles, motor bikes, scooters, etc. may be parked in regular commuter vehicular parking spaces or in designated motorcycle zones. All metered and garage parking must be paid.

Business Permits

BP - \$70.00

Compensated service providers are required to display business permits (BP) when parking a vehicle on the A-State campus. BP permits are issued to service providers and vendors who are not faculty, staff, or students and who will receive or potentially receive payment for services rendered on or for the A-State campus with the exception of activities coordinated through the Construction Office of Facilities Management. Examples include but are not limited to sales, equipment maintenance/repair, vendor services, cleaning services, etc. Providers of local delivery services of pizza and other non-vendor food orders, flowers, balloons, small packages, freight, etc. are not required to display a business permit when operating a vehicle that clearly displays the name of the business with an official logo or other item that clearly identifies a vehicle is being used for local delivery. If the name of the business is not displayed, a business permit is required. Vehicles displaying a business permit may be parked in faculty/staff parking zones and commuter parking and in residence zones if the service provided relates to a facility in a residence zone. BP permits also allow parking in service/delivery zones and approved loading docks for loading/unloading only (30 minute time limit). Vehicles must be promptly removed when load/unload activities are complete. All metered and garage parking must be paid.

Departmental Permits

DP - \$70.00

Departmental permits (DP) are dashboard placards issued to A-State departments. DP permits are for use by department employees who must use personal vehicles in the absence of state-owned vehicles for short-term service/delivery activities (30 minute time limit). These placards must be requested online by vice-chancellors or deans. DP permits allow parking in service/delivery zones and approved loading docks only. No additional privileges are provided. Standard A-State employee permits must also be displayed. Payment must be made by the responsible department before a DP permit will be issued.

Construction Permits

CP - No Charge

Construction permits (CP) are issued to persons who are not A-State students or employees and are working on projects coordinated through the Planning, Design, and Construction Office of Facilities Management. CP permits must be secured from the Construction Office. Vehicles displaying CP permits are validated to park in areas assigned by the Construction Office. All parking regulations must be followed. Vehicles with CP permits displayed may not be parked in visitor parking or any restricted zone other than an official construction zone. All metered and garage parking must be paid.

Event Permits

EP - \$1.00/Day

Event permits (EP) are issued to A-State departments and other organizations for distribution to participants in events sponsored by departments/organizations and officially sanctioned by the University. A-State faculty, staff, and students are not permitted to use EP permits. Vehicles displaying EP permits may be parked in visitor parking, unrestricted commuter parking, or in designated event parking zones. All metered parking must be paid; however, vehicles displaying EP permits may be parked in non-reserved (green) spaces in the North Parking Deck at no charge. Requests for EP permits must be submitted online at the Parking Services website.

Campus Resident Permits

CR - No Charge

Campus resident (CR) permits are dashboard placards issued to residents of The Village. Each family unit in The Village must purchase at least one A-State student or employee parking permit. Additional vehicles may be validated for Village parking by displaying CR permits.

Student Health Center Permits

HC - No Charge

Student Health Center (HC) permits are dashboard placards issued by the Student Health Center. HC permits allow students with qualifying illness or injury to park in faculty/staff parking during the period that the permits are valid. The permits do not allow for parking in disability parking spaces. Student (SD) permits must also be displayed. No additional privileges are provided by HC permits.

PARKING SPACES. All A-State parking spaces are officially and visibly designated with the industry standard traffic and parking stall painted striping found in most parking lots in most communities. Some parking stalls are head-in (striping perpendicular to the flow of traffic), angled (striping angled to the flow of traffic), and parallel (striping parallel to the flow of traffic). In gravel lots, official parking spaces are designated with concrete wheel stops. Parking in areas where there are no parking stalls designated with striping or wheel stops is prohibited. This includes such actions as parking along the curbs of parking lots, along the curbs or sides of streets, or on the grass, dirt, sidewalks, or other surfaces of campus properties that are not designated for parking with striping or wheel stops.

RESTRICTED PARKING ZONES

COMMUTER ZONES

RESTRICTED PARKING FOR COMMUTER STUDENTS, FACULTY, AND STAFF from 8:00 a.m. to 5:00 p.m. on weekdays. Resident students may park in commuter parking after 2:00 p.m. and before 8:00 a.m. on weekdays. Visitors may park in commuter zones after 5:00 p.m. and before 8:00 a.m. the following business day. Commuter zones are any zones without restricting signage, gates, curb colors, or pavement markings or other restrictive indicators. The fine for unauthorized parking in commuter parking is \$25.00.

RESIDENT ZONES

RESTRICTED PARKING FOR RESIDENTS at all times, 24 hours a day, 7 days a week, including evenings and weekends. Resident zones are specific to adjacent residence facilities or neighborhoods they service and are indicated with vertical signage. Some residence zones may also be protected by gate access. Mechanical failure of gate access equipment (raised or broken gate arm) does not nullify the residence zone restrictions. Parking permits must be validated for authorized parking in resident zones. Validations are specific to the various residence zones and not universal for all resident zones. Unauthorized vehicles will be towed. The fine for unauthorized parking in resident zones is \$25.00.

SPECIAL NOTE: On-street parking in The Village is prohibited. All residents in The Village must park in designated parking spaces in the parking lots.

FACULTY/STAFF ZONES

RESTRICTED PARKING FOR VEHICLES DISPLAYING FS PERMITS ONLY from 7:00 a.m. until 7:00 p.m. on weekdays. Persons with disabilities may also park in faculty/staff zones with current state disability permits/plates displayed along with ASU student or employee parking permits (with disability validation sticker). Faculty/staff zones are marked with vertical signage. The fine for unauthorized parking in faculty/staff zones is \$25.00.

VISITOR ZONES

RESTRICTED PARKING FOR VISTORS from 8:00 a.m. to 5:00 p.m. on weekdays. Visitor parking spaces are marked with vertical signage. Faculty, staff, and students are not considered visitors at any time for any event. Contract employees or employees compensated for activities performed on campus or persons providing services to A-State for pay or potential payment are not considered visitors and need to secure and display an employee or business permit. The fine for unauthorized parking in visitor zones is \$100.00.

CONTRACT ZONES

RESTRICTED PARKING FOR CONTRACT PARKING CUSTOMERS on weekdays between 5:00 a.m. and 7:00 p.m. (or 5:00 p.m. in some locations as noted by signage). Surface contract parking lots are marked with signage and individually-numbered spaces. Garage contract spaces are individually marked with signage. Parking permits validated for contract parking must be displayed in all contract zones. Mechanical failure of gate access equipment (raised or broken gate arm) does not nullify the restrictions for contract parking. The fine for unauthorized parking is \$25.00 in surface contract zones and \$50.00 in garage contract spaces. Unauthorized vehicles in all contract zones will be immediately towed.

FIRE ZONES

RESTRICTED PARKING FOR OFFICIAL EMERGENCY VEHICLES in the event of an actual emergency or emergency drill. Fire zones are marked with red pavement markings or curbs. The fine for unauthorized parking in fire zones is \$150.00. Unauthorized vehicles may also be subject to towing.

LOADING/SERVICE ZONES

RESTRICTED PARKING FOR AUTHORIZED SERVICE/DELIVERY VEHICLES at all times. Loading/service zones are marked with yellow pavement markings or curbs. Some loading/service zones also have additional supporting signage. The fine for unauthorized parking in service/delivery zones is \$25.00. Unauthorized vehicles may also be subject to towing. Loading docks are considered to be loading/service zones.

DISABILITY ZONES

RESTRICTED PARKING FOR VEHICLES DISPLAYING STATE DISABILITY PERMITS/PLATES ONLY at all times. Disability parking spaces are marked with vertical signage. Ramp access spaces are located adjacent to disability parking spaces and are marked with white pavement markings or curbs. Ramp access spaces are considered to be a part of the disability spaces for enforcement purposes. Faculty, staff, and student vehicles must also display state issued disability permits/plates and A-State student or employee permits with validation stickers. The fine for unauthorized parking in disability spaces is \$150.00. Unauthorized vehicles are also subject to towing.

MOTORCYCLE ZONES

RESTRICTED PARKING FOR MOTORCYCLES ONLY at all times. Motorcycle zones are marked with vertical signage. The fine for unauthorized parking in motorcycle zones is \$25.00.

EVENT ZONES

RESTRICTED PARKING FOR VEHICLES AUTHORIZED BY AN EVENT COORDINATOR within the academic core of campus between the hours of 8:00 a.m. and 5:00 p.m. on weekdays. Some events require the display of an event parking permit. Event zones are marked with cones, barrier tape, signs, and/or meter hoods. The fine for unauthorized parking in event zones is \$25.00. Unauthorized vehicles will be immediately towed.

PEDESTRIAN ZONES

Pedestrian zones are marked with signage and/or white hatched painted lines. Pedestrian zones also include all campus sidewalks, pedestrian bridges, or other infrastructure that facilitates pedestrian access and traffic. The fine for unauthorized parking in pedestrian zones is \$25.00.

DISABILITY PARKING

Vehicles parked in disability parking spaces at A-State must display a current disability license plate, hang tag, sticker, or placard issued by any state. This includes disabled veteran license plates (DV or DAV). Faculty, staff, and students must also display a current A-State parking permit and a disability validation sticker. Employees or students with disabilities are also authorized to park in faculty/staff zones with the permit restrictions noted above for disability spaces. Please note that faculty/staff spaces are not official disability spaces and therefore do not have the required dimensions, ramp access, and proximity to accessible routes to accommodate persons using mobility devices. Faculty/staff spaces are simply offered as a courtesy to students and employees with disabilities who choose this option.

Disability parking spaces designated “van accessible” are exclusively dedicated for persons using mechanical lifts, wheelchairs, and other mobility devices. Disabled persons who do not use mobility devices are not authorized to park in spaces designated as “van accessible.”

Parking in disability spaces without proper permits is a serious offense. **Citations issued for this violation carry a \$150.00 fine. Repeat violators will be towed and fined.** Citations are also issued for not displaying a validation sticker, for unauthorized use of “van accessible” spaces, and for blocking disability ramp space and recessed street and sidewalk access areas.

Unauthorized transfer or use of a disability license or permit by a party other than the permit registrant is a violation of Arkansas state law. Offenders will receive citations. Misuse of disability permits will result in confiscation of the permits. The confiscated permits will be returned to the appropriate state office.

CONTRACT PARKING

All contract parking holders must display an A-State parking permit validated for contract parking when parking in contract zones and spaces.

NORTH CAMPUS CONTRACT PARKING

Location: NORTH PARKING DECK

Rate: \$500.00 annually for levels 1 and 2 and lower ramps; \$300.00 per year for level 3 and upper ramps (in addition to A-State parking permit fee)

CENTRAL CAMPUS CONTRACT PARKING "A" AND "B"

Location: SW-3A/SW-4 PARKING LOTS

Rate: \$300.00 annually (in addition to A-State parking permit fee)

SOUTH CAMPUS CONTRACT PARKING "A" AND "B"

Location: S-17/S-16 PARKING LOTS

Rate: \$300.00 annually (in addition to A-State parking permit fee)

WEST CAMPUS CONTRACT PARKING

Location: NW-1C PARKING LOT

Rate: \$300.00 annually (in addition to A-State parking permit fee)

EAST CAMPUS CONTRACT PARKING

Location: N-7 PARKING LOT

Rate: \$300.00 annually (in addition to A-State parking permit fee)

ALL CONTRACT ZONES ARE STRICTLY ENFORCED ON WEEKDAYS BETWEEN 5:00 A.M. AND 7:00 P.M. (5:00 P.M. IN SOME LOCATIONS AS INDICATED ON SIGNAGE). UNAUTHORIZED VEHICLES WILL BE IMMEDIATELY TOWED AT THE EXPENSE OF OWNER/DRIVER. APPROPRIATE CITATIONS WILL ALSO BE ISSUED. ALL CONTRACT ZONES ARE ENFORCED DURING THE RESTRICTED HOURS EVEN WHEN GATED ACCESS OR OTHER ACCESS RESTRICTION IS NOT OPERATIONAL OR PRESENT.

EVENT PARKING

Event parking information can be obtained through the A-State Parking Services web site at <http://parking.astate.edu>. Please note the event parking regulations above.

VISITOR PARKING

Visitors are always welcome on campus. Visitors may park in designated "V" visitor parking (no charge) or in short-term metered parking (meters must be paid) or paid garage parking (pre-pay at pay stations). Persons parking on campus to conduct business, work, or perform services for which payment or potential payment will be received are not considered to be visitors. A business permit is available for these purposes (please see permit information above).

STUDENTS, FACULTY, OR STAFF ARE NOT CONSIDERED TO BE VISITORS AT ANY TIME FOR ANY EVENT.

POST OFFICE AND BANK PARKING. Parking in the U.S. Postal Service customer parking lot (NW-6) and the Centennial Bank customer parking (Aggie Road East) is enforced from 8:00 a.m. until 5:00 p.m. Monday-Friday all year long. All post office and bank customer parking has a 20-minute time limit (60-minute limit in disability spaces).

RESIDENT PARKING

KAYS HALL – UNIVERSITY HALL – ARKANSAS HALL – COLLEGIATE PARK – THE VILLAGE – NORTHPARK QUADS – RED WOLF DEN – LIVING/LEARNING COMMUNITY (LLC) – GREEK VILLAGE - THE CIRCLE - PACK PLACE. Residents of these facilities have restricted parking in all lots within these residence zones. The lots are indicated with signage and may also be secured with gates, bollards, or other access restrictions. The restrictions apply 24 hours a day, 7 days a week. Residents of these facilities may not park in other campus zones between the hours of 8:00 a.m. and 2:00 p.m. on weekdays. Vehicles parked in these restricted residence zones must display a current A-State permit and the appropriate residence validation specific to the lots.

Visitors to these residence facilities who are not faculty, staff, or students must park in designated visitor parking zones (no charge) or in metered or garage parking (must be paid) between 8:00 a.m. and 5:00 p.m. After the 8:00 to 5:00 business hours visitors may park in any unrestricted zones outside of these facilities. Faculty, staff, or students who are not residents of these facilities must park outside these resident areas in a zone allowed by the parking permit displayed. Vehicles parked in restricted resident zones without permits or with permits that do not have corresponding residence validation will be towed immediately, including vehicles operated by visitors and by residents who fail to display validated permits.

IMPORTANT NOTE. Resident students must park only in their assigned residence parking lots from 8:00 a.m. to 2:00 p.m. on weekdays. Resident students may park in paid contract, metered, or garage parking spaces on the A-State campus, even during the 8:00-2:00 weekday restricted period. Resident vehicles parked in unpaid or expired metered or garage spaces during the 8:00-2:00 period will receive at least two citations: one for expired meter/garage space and one for parking in an unauthorized zone.

METERED/GARAGE PARKING

All persons parking in metered parking, including visitors, must pay the indicated rate for the time desired. Metered parking costs 5 cents for each three-minute period. All meters have two-hour time limits. Refunds are not given for amounts paid beyond the two-hour limit. Parking meters do not provide change or refunds. Please report any meter malfunctions to Parking Services immediately.

Parking in the North Parking Deck costs 50 cents/hour for the pay-by-space (green) spaces. Visitor (blue spaces) and disability parking in the North Parking Deck is available per the visitor and disability instructions above at no charge. Contract parking in the North Parking deck is indicated by red signage and is restricted for contract parking customers only from 5:00 a.m. to 5:00 p.m.

PAY STATIONS. The North Parking Deck does not have parking attendants to collect payment. All payment is completed through self-service technology. The North Parking Deck has digital pay stations located at the south exits. The pay stations are marked with signage and the international "P" symbol that indicates a pay machine. The pay stations accept dollar bills, dollar coins, quarters, dimes, and nickels. Credit card and Express Dollar payments are also accepted per the instructions on the pay station. Pay stations do not provide change or refunds.

Pay-by-phone services are also available for payment of metered and garage parking on the A-State campus as indicated on the signage affixed to the meters and pay stations.

All metered and garage parking is enforced Monday-Friday from 8:00 a.m. to 5:00 p.m.

Use of bicycles, skateboards, and rollerblades in the North Parking Deck is prohibited.

LOCAL DELIVERY VEHICLES/PARKING

Vehicles used for local delivery of pizza and other food orders, flowers, balloons, small packages, freight, etc. are not required to display a permit if the name of the business is clearly displayed on the vehicle with an official business logo or other item that clearly declares that the vehicle is used for local business delivery. If the name of the business is not displayed, a business permit must be displayed from the vehicle. Local delivery vehicles are permitted to be parked in designated service/delivery zones, approved loading docks, commuter parking, metered and garage parking (must be paid), and other non-restricted areas that do not interfere with the safe operation of the campus parking infrastructure. Delivery vehicles are not permitted in fire lanes, streets, contract parking, or other restricted parking or non-parking areas.

TOWING, IMMOBILIZING, AND IMPOUNDING OF VEHICLES

The University reserves the right to immobilize, tow, or impound any vehicle without a current parking permit; parking in violation of current parking regulations or Arkansas law; or parked so as to create a hazard to traffic or pedestrians. Vehicles associated with previous unpaid parking citations may also be immobilized, towed, or impounded. Current parking and motor vehicle regulations are posted on the web site at <http://parking.astate.edu>.

MOVING VIOLATIONS

Moving violations include all traffic laws as stated in the Arkansas Motor Vehicle and Traffic Laws and State Highway Commission Regulations. The official A-State citation will be sufficient as a summons for violation of these rules and regulations. In lieu of a university citation, the violator may be issued a uniform traffic ticket which will be adjudicated in municipal court.

OFFENSES AND PENALTIES

Operating a motor vehicle in any manner which creates a disturbance on campus may be considered a traffic violation. This includes excessive use of sound systems, city ordinance/officer's discretion, horn, illegal exhaust systems, squealing of tires, or placing pedestrians or other drivers in a hazardous situation.

APEALS

An appeal of any campus parking or motor vehicle citation, or any fines or fees resulting therefrom, must be filed online at the **A-State Parking eBiz** website available through the *myCampus* web portal within seven (7) days of the date of issue of the citation.

FINES

The responsibility for payment of fines incurred for moving and parking violations rests with the registrant. If A-State vehicle registration is incomplete, responsibility rests with the owner and/or operator of the vehicle or driver responding to an immobilized (booted) vehicle. Persons violating the parking and motor vehicle regulations will be fined according to the university's system of violations listed below. The university reserves the right to revise the violations list and fines.

PARKING VIOLATIONS LIST (Issued by Parking Services and University Police)

Failure to display current permit	\$25.00
Failure to display permit properly	\$25.00
Failure to display license plate	\$25.00
Failure to display disability permit	\$25.00
Unauthorized parking in space/ramp access reserved for disability	\$150.00
Failure to display disability validation sticker	\$25.00
Unauthorized parking in van accessible disability space	\$25.00

Overtime at meter	\$25.00
Overtime in North Parking Deck	\$10.00
Unauthorized parking in contract space in North Parking Deck	\$50.00
Unauthorized parking in contract space in surface lot	\$25.00
Unauthorized parking in visitor zone	\$100.00
Unauthorized parking in fire lane	\$150.00
Unauthorized parking in service/delivery zone	\$25.00
Unauthorized parking in faculty/staff zone	\$25.00
Unauthorized parking in commuter zone	\$25.00
Unauthorized parking in pedestrian zone	\$25.00
Unauthorized zone - not a parking space	\$25.00
Parked in grass	\$25.00
Blocking fire hydrant	\$25.00
Unauthorized zone	\$25.00
Parked where prohibited by sign	\$25.00
Unauthorized parking in loading dock	\$25.00
Blocking drive or street	\$25.00
Blocking dumpster	\$25.00
Parked disregarding line	\$25.00
Double parked/blocking	\$25.00
Backed into parking space on street	\$25.00
Parked on wrong side of street	\$25.00
Failure to display residence validation	\$25.00
Oversized vehicle over 20 feet in length	\$25.00
Falsifying information	\$85.00
Littering	\$25.00
Overtime in short-term parking	\$25.00

**MOTOR VEHICLE VIOLATIONS LIST
(Issued by University Police)**

Failure to stop or yield right of way	\$30.00
Failure to stop at red light	\$30.00
Failure to yield to pedestrian on crosswalk	\$75.00
Disregarding railroad crossing signals/gates	\$50.00
Hazardous driving	\$75.00

Wrong way	\$25.00
U-turn	\$25.00
Expired registration/tags	\$25.00
Failure to stop for school bus	\$100.00
Speeding 1 (1-10 mph over)	\$25.00
Speeding 2 (11-20 mph over)	\$35.00
Speeding 3 (20+ mph over)	\$50.00
Excessive noise	\$25.00
Stopped on street	\$25.00
Equipment violation	\$25.00
Seat belt violation	\$25.00

ADDITIONAL INFORMATION

Violators of established parking/motor vehicle regulations may be issued a uniform traffic ticket payable in municipal court in Jonesboro, Arkansas in lieu of A-State citation.

Violation notices will be affixed to the motor vehicle or presented to the driver.

Vehicles are considered parked when left standing, stopped, or unattended for any period of time.

Arkansas State University assumes no responsibility for the care and/or protection of any vehicle or its contents at any time while it is operated or parked on the campus.

Pedestrians have the right-of-way at designated crosswalks at all times except signal controlled intersections where pedestrians will be expected to comply with the signal.

Owners/operators of disabled vehicles (dead battery, empty fuel tank, lost keys, etc.) must notify Parking Services or University Police immediately noting the exact location.

Vehicles are assumed abandoned if left parked and stationary for a period of two weeks. Abandoned vehicles will be towed at the owner's expense.

Permit owners are responsible for all violations for vehicles displaying their permit.

Vehicles will not be operated on the A-State campus without required safety equipment prescribed by the vehicle code of the State of Arkansas.

All campus vehicle accidents must be reported directly to the University Police Department.

No parking or stopping on roadways is allowed.

The Arkansas State University - Beebe University Police welcome you to our campuses.

Please feel free to call upon a University Police Office at 501.882.8851 at anytime assistance is needed.

NO PARKING	No parking at anytime unless otherwise noted.
DISABILITY	Designated disability parking spaces including ramps. Only vehicles displaying a current disability permit from any state, or temporary ASU-Beebe disability permit may park in Blue/White. Visitors may display a state issued disability permit. Violators will be fined (currently \$50).
WHITE / NO COLOR	Unrestricted parking for students, visitors, and employees.
SHORT TERM	30-minute parking spots are available in front of buildings for students, visitors, employees (including maintenance) for those needing to make a quick trip into a building to pickup or leave items. Violators will be fined (currently \$20).
SIGNS/PAVEMENT MARKINGS	Restricted according to signs and pavement markings.
EVENT PARKING	Arkansas State University-Beebe reserves the right to set aside areas as necessary for special events in all parking areas of the University. The University also reserves the right to temporarily block certain streets as necessary without notice to the public.

Arkansas State University-Mountain Home

Student Handbook Parking Regulations

Free parking is available to everyone. There is no paid or assigned parking.

Handicapped parking is available. Unauthorized vehicles parked in a handicapped space will be towed.

Bicycle racks are located at Roller Hall, behind Integrity First Hall, and at The Vada Sheid Community Development Center"



4-28-16 UPDATE:

ARKANSAS STATE UNIVERSITY – NEWPORT PARKING and MOTOR VEHICLE REGULATIONS

The Campus Police Department welcomes you to the campuses of Arkansas State University Newport. These guidelines are designed to furnish you how to best utilize the facilities, maintain orderly parking, and safe traffic flow. Please feel free to call upon the Campus Police Officer at any time you may need assistance. (870)-217-1348

In accordance with A.C.A. 25-17-307 and the Board of Trustees, ASUN has the authority to establish rules and regulations for the registration, operation, and parking of motor vehicles on the campuses which are binding on all members of the faculty, staff and others utilizing the lands owned or controlled by Arkansas State University-Newport.

ASUN strives to provide adequate parking for students, employees, and visitors. Automobiles, trucks, motorcycles and motor scooters are considered motor vehicles and their operators are required to comply with all college parking and traffic regulations as state and municipal laws while on campus. Failure to comply may result in the issuance of a citation and/or towing of the vehicle. Individuals receiving citations may file an appeal with Student Affairs within seven (7) days of receiving the citation.

Campus Police Officers are constituted peace officers by action of the Board of Trustees and under the laws of the State. Campus Police has the same authority provided by law as the city police and county sheriff to be exercised as required for the safety and protection of the University community.

Standard traffic regulations and definitions as enacted into the motor vehicle laws of the State of Arkansas will be enforced on University property at all times. Students and ASUN employees are expected to be familiar with and abide by these regulations. If a member of the University community is not cited for breaking a traffic regulation, it does not imply that the regulation is no longer in effect. Pedestrians have the right-of-way at designated crosswalks at all times.

Operating a motor vehicle in any manner, which creates a disturbance on campus may be considered a traffic violation. This includes excessive noise from their stereo system, illegal exhaust systems, squealing of tires, or placing pedestrians or other drivers in a hazardous situation. All personnel, including university employees and visitors, are expected to adhere to all campus and state regulations regarding safety procedures.

- * Vehicles are considered parked when left unattended.
- * The responsibility for finding a legal parking space rests with the vehicle operator.
- * Lack of space is not a valid excuse for violating parking regulations.
- * It shall be the responsibility of any driver of a disabled vehicle to immediately contact the Campus Police Officer or Student Affairs.
- * Vehicles are assumed to be abandoned if left parked in one location for a period of two weeks. Such vehicles may be towed at the owner's expense.
- * School buses, large vehicles and special purpose vehicles will be required to park in areas designated by the Campus Police Officer.

ASU Mid-South provides free parking and open-access lots for students, employees, and visitors except in the area between the Reynolds Center and the Southland Greyhound Science Center, and in the lot on the north end of the Workforce Technology Center. These areas are restricted to authorized personnel approved by the Chancellor.

In addition, the ASU Mid-South campus has several “Handicapped Only” parking spaces. These spaces are exclusively reserved for students, visitors, and employees whose vehicles display a current, valid handicapped placard issued by the state. Students and employees should note that parking in handicapped spaces is a violation of federal and state law unless the vehicle is being used for the actual transporting of the person who holds a state-issued handicapped placard or license plate. Drivers occupying these spaces must produce official documentation when requested by Campus Safety officers. The West Memphis Police regularly patrol college parking lots, and offenders are subject to vehicle towing and all applicable fines and penalties.

Arkansas State University Mid-South requires any vehicle that will be used as transportation on campus, or to and from campus, be registered with the Admissions Office. There is no charge for this registration. A person may register any number of vehicles. To do so, the registrant must complete a registration form which includes the license tag number. One parking permit will be issued for each vehicle. Faculty and staff are required to register their vehicles only once, updating as needed due to vehicle sale or purchase. These parking permits are to be placed on the outside and positioned on the lower left side of the rear window.

Individuals who park in Employees, students, or guests who leave cars in a space marked as Handicapped Parking must have proper documentation. According to state law, the person to whom the handicapped parking placard or license plate was issued must be in the car when you utilize the handicapped parking place. In cooperation with West Memphis Police Department, unauthorized vehicles will be ticketed and towed.

Certain areas around campus are designated as no-parking zones for the purpose of safety, as well as fire and emergency vehicle access. Individuals who park in designated no-parking zones may be ticketed.

ASU Mid-South Low-Emitting, Fuel Efficient Policy (LEV)

The new preferred parking program for fuel efficient vehicles allows such vehicles to park in specially designated spaces around the Marion Berry Renewable Energy Center on the North Campus.

To see if a vehicle qualifies under the LEV policy, please visit <https://greencars.org/>. To park in these identified spaces, a vehicle must be on the list. Please note that parking in the fuel efficient spaces is based on a first-come, first-serve basis; there is no guarantee of a preferred space.

We encourage everyone who drives a fuel efficient vehicle that qualifies to participate in this program and help support ASU Mid-South’s green initiatives and sustainability programs.

Traffic Regulations

ASU Mid-South enforces all motor vehicle laws. Campus speed limit is 15 mph. Driving in a manner or speed that is not reasonable or proper is prohibited.

Crosswalks must be respected, and pedestrians and bicycles have the right of way at all times. Driving on lawns, sidewalks and other non-roadway locations is prohibited. Parking along curbs, at docks, or other unmarked areas shall not be allowed. (Dock and service entrances are available for courier and package delivery services only.)

EXECUTIVE SUMMARY

Contact: Len Frey (870) 972-3012

ACTION ITEM: Arkansas State University-Jonesboro requests approval to set international tuition rates.

ISSUE: The Board of Trustees must approve tuition rates.

BACKGROUND:

- In order to remain competitive in the international online market, Arkansas State University-Jonesboro requests approval to set international tuition at 10% above domestic undergraduate and graduate rates.
- These rates will apply only to the University-operated fully online programs.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Jonesboro is approved to set international tuition rates as stated herein, effective second fall session 2018.



Stacy Crawford, Secretary



Tim Langford, Chair

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

**A Resolution Recognizing the Significant Contributions of
Mike Watson
to Arkansas State University-Jonesboro**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of the University in honor of individuals who have significantly distinguished themselves through service to and in support of the University; and

WHEREAS, the late Mike Watson was a respected leader and entrepreneur in the Jonesboro community, an avid patron of the A-State Red Wolves, and an advocate for higher education and the students we serve; and

WHEREAS, the Mike Watson Estate has made a substantial and generous monetary contribution to Arkansas State University-Jonesboro of a magnitude worthy of special gratitude and lasting recognition;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that the tailgate park, adjacent to Centennial Bank Stadium, shall be known henceforth as:

Mike Watson Park

DULY ADOPTED AND APPROVED this 21st day of September 2018



Tim Langford, Chair



Niel Crowson, Vice Chair



Stacy Crawford, Secretary



Price Gardner, Member



Christy Clark, Member



Charles L. Welch, President

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

**A Resolution Recognizing the Significant Contributions of
Cameron Campbell and ARTents
to Arkansas State University-Jonesboro**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of the University; and

WHEREAS, Cameron Campbell, owner of ARTents of Jonesboro, is a respected businessman and leader in the Jonesboro community and Northeast Arkansas; and

WHEREAS, ARTents has made outstanding contributions to Arkansas State University-Jonesboro of a magnitude worthy of special gratitude and lasting recognition;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that the tailgate promenade, adjacent to Centennial Bank Stadium, shall be known henceforth as:

ARTents Tailgate Promenade

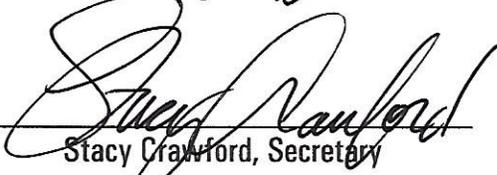
DULY ADOPTED AND APPROVED this 21st day of September 2018



Tim Langford, Chair



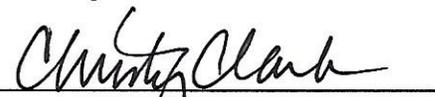
Niel Crowson, Vice Chair



Stacy Crawford, Secretary



Price Gardner, Member



Christy Clark, Member



Charles L. Welch, President

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

**A Resolution Recognizing the Significant Contributions of
Woody and Kenna Harrelson
to Arkansas State University-Jonesboro**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of the University in honor of individuals who have significantly distinguished themselves through service to and in support of the University; and

WHEREAS, Woody and Kenna Harrelson are respected leaders in the Jonesboro community and supporters of higher education and the students we serve; and

WHEREAS, Woody and Kenna Harrelson have made outstanding contributions to Arkansas State University-Jonesboro of a magnitude worthy of special gratitude and lasting recognition;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that the terrace, in the northwest corner of the North End Zone at Centennial Bank Stadium, shall be known henceforth as:

Harrelson Family Terrace

DULY ADOPTED AND APPROVED this 21st day of September 2018



Tim Langford, Chair



Niel Crowson, Vice Chair



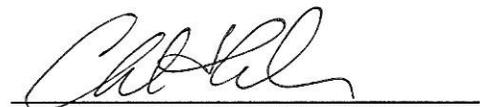
Stacy Crawford, Secretary



Price Gardner, Member



Christy Clark, Member



Charles L. Welch, President

**ARKANSAS STATE UNIVERSITY
BOARD OF TRUSTEES**

**A Resolution Recognizing the Significant Contributions of
Nathan and Gaye LaRue and Kalmer Solutions
to Arkansas State University-Jonesboro**

WHEREAS, the Board of Trustees has retained unto itself the authority to name facilities of the University; and

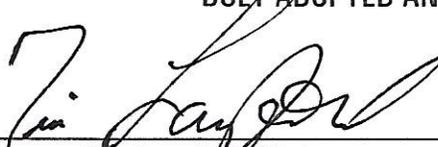
WHEREAS, Nathan and Gaye LaRue, owners of Kalmer Solutions, are respected entrepreneurs and leaders in the Jonesboro community; and

WHEREAS, Kalmer Solutions has made outstanding contributions to Arkansas State University-Jonesboro of a magnitude worthy of special gratitude and lasting recognition;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Arkansas State University that the terrace, in the northeast corner of the North End Zone at Centennial Bank Stadium, shall be known henceforth as:

Kalmer Solutions Terrace

DULY ADOPTED AND APPROVED this 21st day of September 2018



Tim Langford, Chair



Niel Crowson, Vice Chair



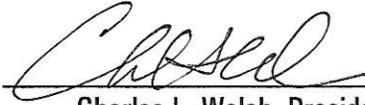
Stacy Crawford, Secretary



Price Gardner, Member



Christy Clark, Member



Charles L. Welch, President

EXECUTIVE SUMMARY

Contact: Robin Myers (870) 508-6101

ACTION ITEM: The Arkansas State University System requests approval for Arkansas State University-Mountain Home to grant an easement to the City of Mountain Home.

ISSUE: The Board of Trustees must approve all land transactions.

BACKGROUND:

- The City of Mountain Home requests an easement from ASU-Mountain Home in order to connect an existing culvert to a nearby creek. This will assist the campus with water drainage.
- The legal description of the proposed easement is below:

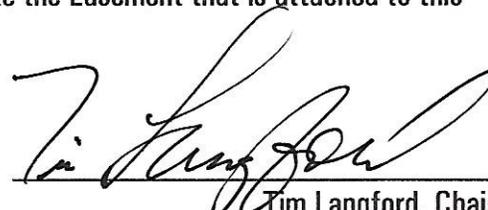
A twenty (20) foot wide strip of land located in NW V4 SW ¼ Section 16, Township 19 N, Range 13 W, Baxter County, Arkansas described as follows. Starting at the NE Corner of the NW ¼ SW 114, go S1°46'37"W 265.69 feet to the West ROW line of South College Street, thence along said Right of Way S46°21'48"W 111.79 feet, thence S50°43'20"W 133.24 feet, thence S46°05'47"W 19.67 feet to the Point of Beginning. Thence N64°0'41.38"W 206.64 feet, thence N25°59'18.62"E 20 feet, thence S64°0'41.38"E 214.13 feet to said road ROW, thence along said ROW S50°43'20"W 1.68 feet, thence S46°05'47"W 19.67 feet to the Point of Beginning. Containing 4,200 square feet more or less.

- The proposed easement, with legal description, and a copy of a photograph of the property are attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Mountain Home is approved to grant an easement to the City of Mountain Home, Baxter County, Arkansas, and to execute the Easement that is attached to this resolution.


Stacy Crawford, Secretary


Tim Langford, Chair

EASEMENT

KNOW ALL MEN BY THESE PRESENT:

That for and in consideration of the sum of One Dollar and Other Valuable Consideration, (\$1.00 & OVC) to the undersigned, **Arkansas State University Mountain Home**, GRANTOR(S), do hereby grant, bargain, sell and convey unto **City of Mountain Home, AR**, GRANTEE(S), and unto its successor and assigns forever, a right-of-way and easement to install culvert pipes and inlets, and necessary appurtenances thereto with right of ingress and egress to and from the same, on, over, across and under the following described real estate situated in **Baxter** County, Arkansas, to wit:

EASEMENT DESCRIPTION:

A twenty (20) foot wide strip of land located in NW ¼ SW ¼ Section 16, Township 19 N, Range 13 W, Baxter County, Arkansas described as follows. Starting at the NE Corner of the NW ¼ SW ¼, go S1°46'37"W 265.69 feet to the West ROW line of South College Street, thence along said Right of Way S46°21'48"W 111.79 feet, thence S50°43'20"W 133.24 feet, thence S46°05'47"W 19.67 feet to the Point of Beginning. Thence N64°0'41.38"W 206.64 feet, thence N25°59'18.62"E 20 feet, thence S64°0'41.38"E 214.13 feet to said road ROW, thence along said ROW S50°43'20"W 1.68 feet, thence S46°05'47"W 19.67 feet to the Point of Beginning. Containing 4,200 square feet more or less.

To have and to hold the same unto said Grantee(s) and to its successors and assigns forever or until said right-of-way is finally abandoned.

And Grantor(s) hereby covenant with the said Grantee(s) that they will forever warrant and defend the title to said lands and property against the lawful claims of any and all person whomever.

It is hereby understood and agreed that the party securing this grant in behalf of the Grantee(s) is without the authority to make any covenant or agreement not herein expressed.

WITNESS my/our hand(s) and seal(s) on this ____ day of _____, 20____.

Grantor

Grantor

ACKNOWLEDGMENT

STATE OF _____)

) SS:

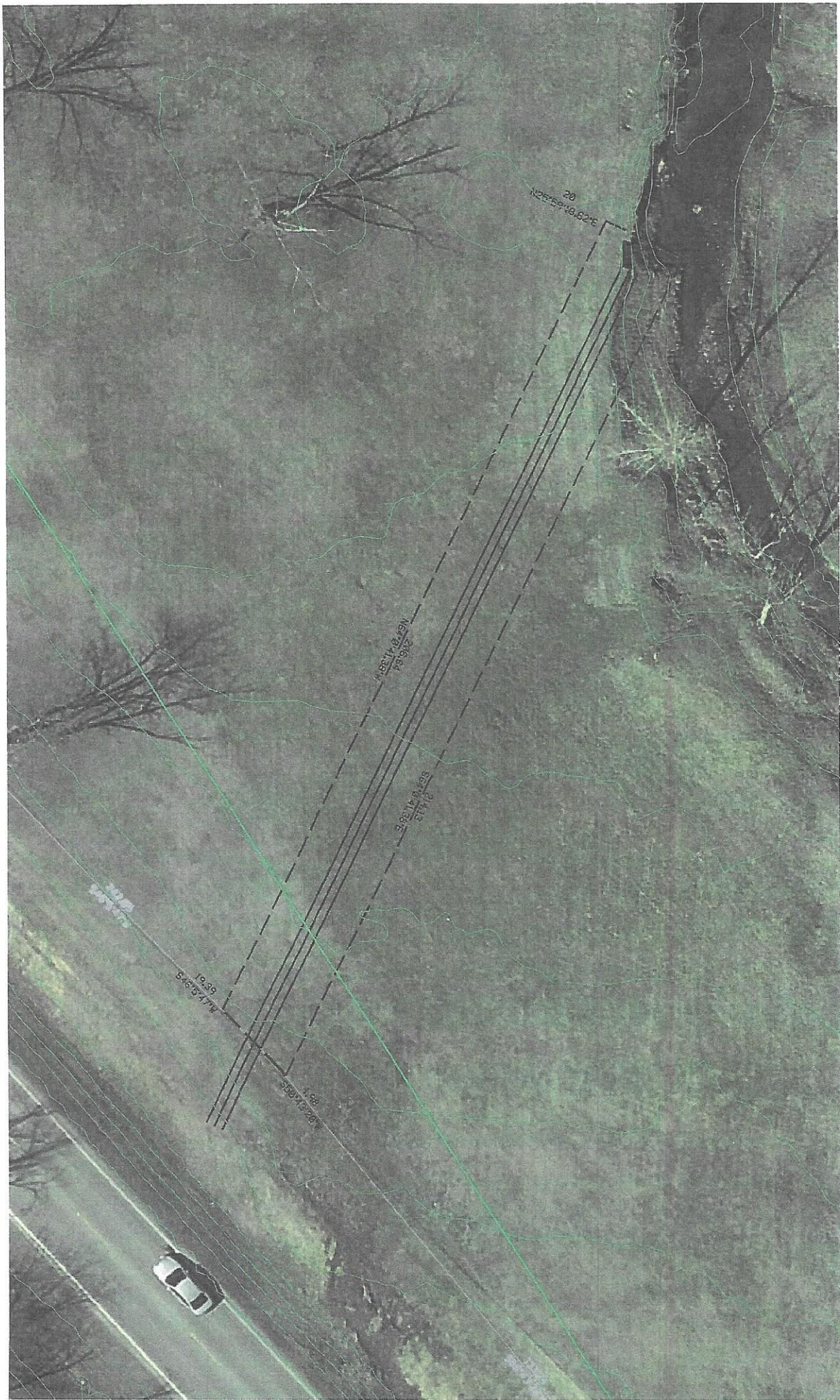
COUNTY OF _____)

BE IT REMEMBERED that on this day came before the undersigned, a Notary Public within and for the county and state aforementioned, duly commissioned and acting, _____, to me well known as the Grantor(s) in the foregoing Easement, and stated that he/she/they had executed the same for the consideration and purposes therein mentioned and set forth.

WITNESS my hand and seal as such Notary Public this ____ day of _____, 20____.

MY COMMISSION EXPIRES:

NOTARY PUBLIC



EXECUTIVE SUMMARY

Contact: Adam Adair (870) 512-7801

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to apply for federal grant funding from the Recreational Trails Program in order to build a campus loop trail.

ISSUE: A resolution from the Board of Trustees is required to apply for this grant.

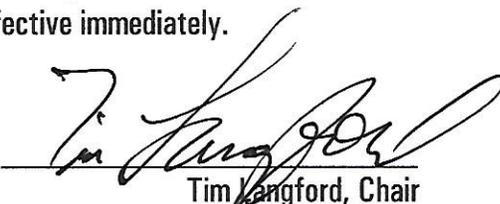
BACKGROUND:

- ASUN understands that federal-aid Recreational Trails Program funds are available at 80% federal participation and 20% local match/in-kind labor to develop a campus loop trail.
- Federal-aid funds are available for this project on a reimbursable basis, requiring work to be accomplished and proof of payment prior to actual monetary reimbursement.
- The campus loop trail will be open and available for use by the general public and maintained by ASUN for the life of the project.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to apply for federal grant funding from the Recreational Trails Program for support of a campus loop trail. The ASU Board of Trustees pledges its full backing and hereby authorizes the Arkansas State Highway and Transportation Department to initiate action to implement this project. ASUN will participate in accordance with its designated responsibility, including maintenance of this project. The ASUN Vice Chancellor for Finance and Administration is hereby authorized and directed to execute all appropriate agreements and contracts necessary to expedite the construction of the above-stated project, effective immediately.


Stacy Crawford, Secretary


Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Holly Smith (870) 512-7704

ACTION ITEM: Arkansas State University-Newport (ASUN) requests approval to become a Secondary Technical Center through the Arkansas Department of Career Education, and to add a satellite location at ASUN-Marked Tree.

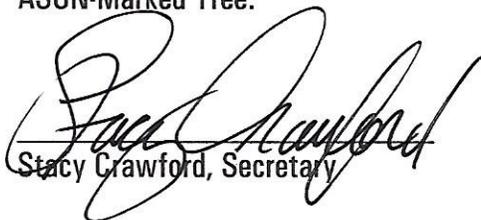
ISSUE: The Board of Trustees must approve the establishment of secondary centers.

BACKGROUND:

- ASUN is in its final year of the Secondary Technical Center Pilot Program through the Arkansas Department of Career Education. ASUN seeks to continue this program as a Secondary Technical Center upon the completion of the Pilot Program.
- The satellite location at the ASUN Marked Tree campus will offer certificate and degree programs, currently offered by ASUN, which have been requested by the East Poinsett County and Marked Tree School Districts. There are currently no existing secondary technical centers or two-year college dual-enrollment programs in these technical areas available to high school students in Poinsett County.
- The continuation/expansion of this program will provide high school students in Poinsett and Jackson Counties with increased access to career training and industry credentials.
- No additional funding is required.

RECOMMENDATION/RESOLUTION:

Be it resolved that Arkansas State University-Newport is approved to apply to become a Secondary Technical Center through the Arkansas Department of Career Education, and to add a satellite location at ASUN-Marked Tree.


Stacy Crawford, Secretary


Tim Langford, Chair

EXECUTIVE SUMMARY

Contact: Michelle McMillen (870) 733-6782

ACTION ITEM: Arkansas State University Mid-South requests approval of its Strategic Plan for 2018-2021.

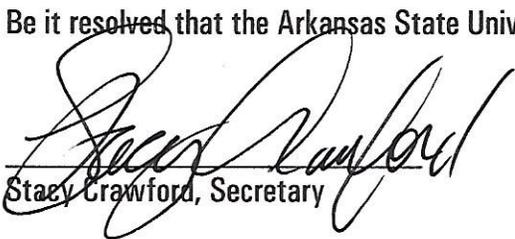
ISSUE: The ASU Board of Trustees must approve the strategic plans for all institutions in the Arkansas State University System.

BACKGROUND:

- Arkansas State University Mid-South conducted a Strategic Planning Initiative that began in May 2017. At that time, all employees participated in a Strengths, Weaknesses, Opportunities, and Threats (SWOT) analysis survey.
- Employees were assigned to small groups to review the current Strategic Plan using the results of the SWOT analysis. Feedback from the small groups was submitted to the Associate Vice Chancellor for Institutional Research and Effectiveness, who compiled the results and presented them to the Planning and Institutional Effectiveness Committee, which is comprised of faculty, staff, and students.
- During the first phase of the planning process, ASU Mid-South reviewed and revised its mission, vision, and values statements, which were approved by the Arkansas State University Board of Trustees on December 8, 2017, in Resolution 17-49.
- The most recent phase of the process included the development of new strategic priorities, goals, and objectives. These were presented by the Planning and Institutional Effectiveness Committee and endorsed by all employees, as well as by the ASU Mid-South Board of Visitors.
- A copy of the ASU Mid-South Strategic Plan for 2018-2021 is attached to this resolution.

RECOMMENDATION/RESOLUTION:

Be it resolved that the Arkansas State University Mid-South Strategic Plan for 2018-2021 is approved.


Stacy Crawford, Secretary


Tim Langford, Chair

ARKANSAS STATE UNIVERSITY
MID-SOUTH

STRATEGIC PLAN

2018-2021



ARKANSAS STATE UNIVERSITY
MID-SOUTH



Mission

The mission of Arkansas State University Mid-South is to enrich lives through high-quality educational programming that fosters student success, workforce development, and lifelong learning.

Vision: LENS

Leading: To be recognized as innovative and collaborative in developing and utilizing promising practices that ensure a quality learning environment, strategic organizational efficiency, and regional economic development.

Empowering: To be known for our commitment to celebrating the strength and diversity of our people and our determination to help our students obtain knowledge, self-understanding, and autonomy.

Nurturing: To be recognized for consistently displaying compassion and concern for individuals and providing the learning resources and support services necessary to meet their educational goals.

Serving: To be viewed by our constituents as their educational provider of choice, meeting the diverse educational and cultural needs of our communities; supporting student interests through a range of organizations and activities; meeting the region's employment demands; and broadening access to higher-education opportunities.

Values: IDEAS

Innovation represents transformative and creative thinking that leads to continuous growth, improvement, and relevancy. We value ingenuity to solve problems and improve efficiencies.

Diversity embraces acceptance, inclusion, and respect. We value understanding each other and ourselves, and moving beyond simple tolerance to embracing and celebrating the richness each individual contributes to our organizational culture.

Excellence represents the standard to which we hold ourselves, individually and collectively, in everything we do. We value exceeding commonly held expectations of quality and professionalism. Excellence is evident when open communication, ethical decision-making, and humility are encouraged, expected, and demonstrated consistently.

Accountability entails an organizational commitment to moral and ethical principles that demand integrity, respect, and compassion. We value transparency and pledge honesty, courtesy, and responsibility in interactions with customers and associates.

Sustainability is being consistently mindful of the environmental, social, and economic consequences of our organizational practices. We value meeting present needs without compromising the needs of the future.



Strategic Priority 1: Accessible & Affordable Education

Goal: Arkansas State University Mid-South will provide increased access to affordable educational programs to the communities it serves.

Objectives:

1. We will focus recruitment efforts using creative and targeted marketing solutions.
2. We will use innovative and best practices to enhance learning opportunities.
3. We will expand our capacity to offer fully online programs and support services.

Strategic Priority 2: Success through Effectiveness

Goal: Arkansas State University Mid-South will actively engage students and manage resources to ensure student success.

Objectives:

1. We will improve advising and enrollment processes in order to increase student retention and completion.
2. We will promote diversity and a sense of community by offering a variety of campus activities and student organizations.
3. We will analyze data to support fiscal and programmatic decisions.
4. We will assess academic programs to facilitate timely completion with the desired skills.

Strategic Priority 3: Community and Workforce Development

Goal: Arkansas State University Mid-South will seek new workforce partnerships and strengthen relationships with business, industry, and the community.

Objectives:

1. We will advance workforce development through increased regional employer engagement and partnerships.
2. We will serve the community through lifelong learning, civic engagement, and opportunities to enhance cultural and global awareness.
3. We will produce employable graduates with the knowledge and soft skills desired to support our service area's workforce needs.

**ARKANSAS STATE UNIVERSITY SYSTEM
NON-ACADEMIC APPOINTMENTS
September 21, 2018**

DAVIDSON, LAURA D.

Senior Internal Auditor

Salary: \$63,000

Effective Date: July 16, 2018

Source of Funds: Education and General, page 5, line 2

Justification: Replacement for Colette Vaughn, who accepted a position at ASU-Jonesboro (\$63,000)

Education:

2010 B.S. Accounting, University of Arkansas at Little Rock, Little Rock, AR

2005 B.S. Studio Art, University of Arkansas at Little Rock, Little Rock, AR

Employment:

2013-Present Sr. Crude Analyst and Assistant to the Chief Operating Officer

2012-2013 Accounting and Human Resources Manager, Axiom, Little Rock, AR

2011-2012 Staff Accountant, Ernst and Young, Little Rock, AR

2010 Audit Intern, Arkansas Natural Resources Commission, Little Rock, AR

PERKINS, LEANN

Associate Vice President

Salary: \$110,000

Effective Date: September 16, 2018

Source of Funds: Education and General, page 4, line 2

Justification: Replacement for Jennifer Smith, who resigned (\$115,000)

Education:

2017 MPH Public Health, A.T. Still University, Kirksville, MO

2004 MBA Healthcare Management, William Woods University, Jefferson City, MO

1996 B.A. Psychology, Columbia College, Jefferson City, MO

Employment:

2014-Present Benefits Plans Analyst, University of Arkansas System, Little Rock, AR

2013-2014 Director of Workforce Development, Missouri Hospital Association, Jefferson City, MO

2003-2013 Manager of Members Services/Call Center Supervisor/Research Analyst, Missouri Consolidated Health Care Plan, Jefferson City, MO

ARKANSAS STATE UNIVERSITY-JONESBORO
CONTRACT REVISION
September 21, 2018

MOHAJIR, TERRY

Vice Chancellor for Intercollegiate Athletics

Salary: \$450,000

Effective: July 1, 2018 – June 30, 2023 (five-year contract)

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC APPOINTMENTS
September 21, 2018

BERNAL BENAVIDES, JUANITA

Temporary Instructor, Spanish

Salary: \$30,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Temporary faculty salary pool

Justification: Position needed to teach Spanish and support the department's efforts in program building

Education:

2017 Ph.D. Romance Languages & Literatures (Spanish), University of Michigan, Detroit, MI
2012 M.A. Spanish and Latin American Literature, Universidad de Los Andes, Bogota, Colombia
2009 B.A. Spanish and Latin American Literature, Universidad de Los Andes, Bogota, Columbia

Employment:

2017-2018 Instructor, University of Michigan, Detroit, MI
2012-2017 Graduate Student Instructor, University of Michigan, Detroit, MI
2010-2011 Graduate Student Writing Tutor, Universidad de Los Andes, Bogota, Columbia

BOWLING, KELLY

Assistant Professor, Nursing

Salary: \$55,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 176, line 2 (\$53,581), with the remainder from the Accelerated B.S.N. program carryforward

Justification: Replacement for Lance Wilcox, who resigned (\$55,581)

Education:

2014 M.S.N. Nursing, Central Methodist University, Fayette, MO
2008 B.S.N. Nursing, Southeast Missouri University, Cape Girardeau, MO
2004 A.A.S. Nursing, Three Rivers Community College, Poplar Bluff, MO

Employment:

2016-Present Charge Nurse, John J. Pershing VA Medical Center, Poplar Bluff, MO
2012-Present Practical Nursing Coordinator/Assistant Professor, Three Rivers College, Poplar Bluff, MO
2003-2012 Interim Infection Control Practitioner and Employee Health Nurse, Twin Rivers Regional Medical Center, Kennett, MO

BROWN, EDWARD

Temporary Instructor, Plant Science

Salary: \$63,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 84, line 12

Justification: Replacement for Cal Shumway, who retired (\$79,275)

Education:

1986 Ph.D. Agronomy, University of Missouri, Columbia, MO

1982 M.S. Agronomy, University of Arkansas, Fayetteville, AR

1980 B.S. Agronomy, University of Arkansas, Fayetteville, AR

Employment:

2014-Present U.S. Soybean Foundation Seed Manager/Site Manager, Bayer Crop Science, DeWitt, AR

2011-2014 Regional Agronomy Specialist, University of Missouri, Columbia, MO

1999-2011 Soybean Developer, Arkansas Specialty Soybean Company, Stuttgart, AR

BRUCE, SCOTT

Associate Professor, Athletic Training

Salary: \$69,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 190, line 2 (\$50,000 budgeted for FY2018-19), with the remainder from NHP tuition differential

Justification: New position budgeted for FY2018-19 to develop a master's degree in Athletic Training

Education:

2014 Ed.D. Learning and Leadership, University of Tennessee at Chattanooga, Chattanooga, TN

1988 M.S. Physical Education, Eastern Illinois University, Charleston, IL

1983 B.S. Health and Physical Education, East Stroudsburg University, East Stroudsburg, PA

Employment:

2014-Present Assistant Professor/Director of Research, College of Education & Human Services, Kinesiology and Health Department, Wright State University, Dayton, OH

2006-2014 Lecturer/Director of Recruitment, College of Health & Human Services, University of Tennessee at Chattanooga, Chattanooga, TN

2008-2013 Volunteer Athletic Trainer, Signal Mountain High School, Signal Mountain, TN

BUXBAUM, JULI

Temporary Instructor, Music

Salary: \$30,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 128, line 17

Justification: Replacement for Robin Dauer, who retired (\$65,114)

Education:

2018 D.M.A. Horn Performance, Arizona State University, Tempe, AZ
2015 M.A. Horn Performance, Arizona State University, Tempe, AZ
2014 B.A. Music Education, Oklahoma State University, Stillwater, OK

Employment:

2017-Present Clinician, Horn and Low Brass, Brophy College Preparatory, Phoenix, AZ
2015-Present Private Lesson Instructor, Horn, Tempe, AZ
2015-2018 Teaching Assistant, Horn, Arizona State University, Tempe, AZ

CATES, KRISTY

KASU Development Director/Instructor in Media

Salary: \$37,000 (12-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 115, line 2, funded with VCAAR Salary Pool (\$33,325) and page 123, line 3 (\$3, 675)

Justification: Position needed to ensure continuance of KASU funding and to assure the station's eligibility for the Community Service Grant from the Corporation for Public Broadcasting, along with teaching one class in Media

Education:

2012 M.F.A. Communication, Valdosta State University, Valdosta, GA
1985 B.A. Mass Communication, Abilene Christian University, Abilene TX

Employment:

2016-Present Teacher, Paragould High School, Paragould, GA
2015-2016 Adjunct Instructor, Moody Air Force Base, Park University, Valdosta, GA
2014-2016 Adjunct Instructor, Abraham Baldwin Agriculture College, Tifton, GA
2001-2016 Teacher, Lowndes High School, Valdosta, GA

CLARK, TERESA

Assistant Professor, Nursing

Salary: \$60,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 170, line 23, funded with VCAAR Salary Pool

Justification: Replacement for Karen Aul, who resigned (\$62,438)

Education:

2015 M.S.N. Nursing, Walden University, Minneapolis, MN
2015 F.N.P. Family Nurse Practitioner, Walden University, Minneapolis, MN
2012 B.S.N. Nursing, Arkansas State University-Jonesboro

Employment:

2016-Present Rehab Nurse, NEA Baptist Inpatient Rehabilitation Facility, Jonesboro, AR
2006-2015 Rehab Nurse, HealthSouth Rehabilitation Hospital, Jonesboro, AR
2007-2013 Case Manager/ER Nurse, St. Bernards Regional Medical Center, Jonesboro, AR

CRIDER, ANGELA

Temporary Instructor, Mathematics & Statistics

Salary: \$37,500 (9-month rate)
Effective: August 16, 2018
Source of Funds: Education and General, page 100, line 12, plus Science & Math tuition differential
Justification: Replacement for Sarah Gore, who retired (\$38,916)

Education:

2018 M.S. Mathematics, Arkansas State University-Jonesboro
2001 B.S. Computer Science, Arkansas State University-Jonesboro

Employment:

2016-Present Graduate Teacher, Mathematics & Statistics, ASU-Jonesboro
2009-2016 Manager/Co-Owner, Southwind Farms, Jonesboro, AR

EVERETT, ANNIE

Academic Success Coach, First Year Studies

Salary: \$35,000 (12-month rate)
Effective: August 1, 2018
Source of Funds: Education and General, page 75, line 2
Justification: Replacement for Juanita Evans, who resigned (\$32,000)
Salary increase due to position going from 9-month to 12-month assignment, in an effort to increase student retention

Education:

2016 M.S.W. Social Work, Arkansas State University-Jonesboro
2014 B.S.W. Social Work, Arkansas State University-Jonesboro

Employment:

2018-Present Social Work Consult, NEA Baptist Memorial Hospital, Jonesboro, AR
2016-2017 School-Linked Therapist/Outpatient, Mid-South Health Systems, Wynne, AR

HADLEY, OTTYSHA

Temporary Assistant Professor, Nursing

Salary: \$65,000 (9-month rate)
Effective: August 16, 2018
Source of Funds: Education and General, page 170, line 16, funded with VCAAR Salary Pool
Justification: Replacement for Viktoriya Pleshkan, who resigned, (\$65,152)

Education:

2015 M.S.N. Nursing, Walden University, Minneapolis, MN
2012 B.S.N. Nursing, Arkansas State University-Jonesboro
2010 A.S.N. Nursing, Arkansas State University-Jonesboro

Employment:

2017-Present Advance Practice Registered Nurse, Achieve Medical Weight Loss, Jonesboro, AR
2015-Present Advanced Practice Registered Nurse, ARCare, Jonesboro, AR
2009-2018 Advanced Practice Registered Nurse, Advance Health Services, Jonesboro, AR
2012-2015 Registered Nurse, ARCare, Jonesboro, AR
2010-2012 Registered Nurse, HealthSouth, Jonesboro, AR
2008-2012 Registered and Licensed Nurse, Trumann Health and Rehabilitation, Trumann, AR

HASHEM, AHMED

Assistant Professor, Agricultural Systems Technology

Salary: \$68,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 84, line 17, funded with VCAAR Salary Pool

Justification: Replacement for Peter Larbi, who resigned, (\$67,652)

Education:

2018 Ph.D. Agricultural and Biological Engineering, Purdue University, West Lafayette, IN
2011 M.S. Agricultural Engineering, Suez Canal University, Ismailia, Egypt
2006 B.S. Agricultural Engineering, Suez Canal University, Ismailia, Egypt

Employment:

2015-Present Graduate Teaching Assistant, Agricultural & Biological Engineering Department, Purdue University, West Lafayette, IN
2013-2104 Graduate Visiting Scholar, Agricultural & Biological Engineering Department, Purdue University, West Lafayette, IN
2011-2013 Graduate Research Assistant, Agricultural Engineering Department, Suez Canal University, Ismailia, Egypt
2007-2011 Graduate Teaching Assistant, Agricultural Engineering Department, Suez Canal University, Ismailia, Egypt

HWANG, YONGJIN

Assistant Professor, Sport Management

Salary: \$50,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 157, line 20, funded with VCAAR Salary Pool

Justification: Replacement for Joyce Olushola, who resigned, (\$53,298)

Education:

2018 Ph.D. Sport and Entertainment Management, University of South Carolina, Columbia, SC
(Expected June 2018)
2014 M.S. Master of Music Technology, New York University, New York, NY
2009 B.S. Business Administration, Sungkyunkwan University, South Korea

Employment:

2015-Present Teaching Assistant/Graduate Assistant, University of South Carolina, Columbia, SC
2011-2014 Recording Engineer, Flux Studios, New York, NY
2013 Technical Assistant, Loewe Theater, New York University, New York, NY
2012-2013 Video and Audio Editor, www.Puremix.net advanced audio tutorial web

JACOB, EDWIN

Temporary Instructor, Political Science
Salary: \$48,000 (9-month rate)
Effective: August 16, 2018
Source of Funds: Education and General, page 110, line 4
Justification: Replacement for Jacob Ausderan, who resigned (\$55,876)

Education:

2018 Ph.D. Global Affairs, Rutgers University, Newark, NJ
2015 M.S. Global Affairs, Rutgers University, Newark, NJ
2012 B.A. History and Political Science, Rutgers University, Newark, NJ

Employment:

2013-Present Researcher, Rutgers University, Newark, NJ
2012-Present New Media Coordinator, Rutgers University, Newark, NJ
2018 Teaching Assistant, ASU-Jonesboro
2014-2016 Teaching Assistant, Rutgers University, Newark, NJ

JORDAN, CHRISTOPHER

Assistant Professor, Nursing
Salary: \$70,000 (9-month rate)
Effective: August 16, 2018
Source of Funds: Education and General, page 170, line 17, funded with VCAAR Salary Pool
Justification: Replacement for Patricia Cunningham, who resigned (\$95,350)

Education:

2018 D.N.P. Nursing, Chatham University, Pittsburgh, PA
2014 M.S.N. Nursing, Family Nurse Practitioner Program, Saint Louis University, St. Louis, MO
2012 B.S.N. Nursing, Saint Louis University, St. Louis, MO
2005 A.A.S. Nursing, Arkansas Northeastern College, Blytheville, AR

Employment:

2015-Present Family Nurse Practitioner, Comprehensive Pain Specialists, Jonesboro AR
2014-Present Registered Nurse/FNP-BC, Wagner Medical Clinic, Manila, AR
2009-2014 Registered Nurse/Nurse Clinician, Jonesboro Neurosurgery Clinic, Jonesboro, AR
2008-2009 Flight Nurse, Medic 1 Air, Jonesboro, AR
2007-2009 Staff Nurse/Preceptor, Elvis Presley Memorial Trauma Center, Memphis, TN

KNOWLTON, LATWAYLA

Temporary Instructor, Reading

Salary: \$50,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 159, line 2, funded by A-State Online-ELCSE

Justification: New position budgeted for FY1028-19 to cover reading classes in the School of Teacher Education and Leadership

Education:

2018 Ed.D. Instruction and Curriculum Leadership, University of Memphis, Memphis, TN
(Expected May 2019)

2010 Ed.S. Community College Administration, Arkansas State University-Jonesboro

2003 M.S. Mass Communications, Arkansas State University-Jonesboro

2002 B.S. Communications, Arkansas State University-Jonesboro

Employment:

2008-Present English Teacher, Annie Camp Junior High School, Jonesboro, AR

2006-2008 Instructional Facilitator/Literacy Coach, Turrell School District, Turrell, AR

LEITTEMAN, KRISTIN

Temporary Instructor, Oboe

Salary: \$30,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 128, line 3

Justification: Replacement for Dan Ross, who retired (\$82,417)

Education:

2017 D.M.A. Oboe and Voice Performance, City University of New York-Graduate Center, New York, NY

2009 M.M. Oboe Performance, New England Conservatory, Boston, MA

2007 B.M. Oboe Performance, University of Missouri-Kansas City, Kansas City, MO

Employment:

2017-Present Assistant Professor of Double Reeds, Auburn University, Auburn, AL
2011-Present Private Reed-making Instructor
2001-Present Private Woodwind Instructor
2015-2017 Adjunct, Music, Manhattanville College, Purchase, NY
2011-2012 Instructor, Take Lessons, New York, NY
2010-2011 Instructor, BackBeat City, Glastonbury, CT
2009-2011 Assistant to Humber Lucarelli, Hartt School of Music, West Hartford, CT

MARTIN, KELLIE

Assistant Professor, Nursing

Salary: \$60,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 170, line 26 (\$53,000), with remainder from Nursing tuition differential (\$7,000)

Justification: Replacement for Marilyn Duran, who resigned (\$125,000)

Education:

2017 M.S.N. Nursing Education, Cox College, Springfield, MO

1988 B.S.N. Nursing, Southeast Missouri State University, Cape Girardeau, MO

Employment:

2015-Present Instructor, Southeast Missouri Hospital College of Nursing and Health Sciences, Cape Girardeau, MO

2003-2015 Staff Nurse, Cardiac Progressive and Rapid Response Team, Cape Girardeau, MO

MEDLEY, MEAGAN

Assistant Professor, School Psychology

Salary: \$57,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 153, line 25

Justification: Replacement for Lisa Ochs, who retired (\$55,923)

Education:

2014 Ph.D. School Psychology, Mississippi State University, Starkville, MS

2007 M.S. Psychometry, Mississippi State University, Starkville, MS

2005 B.S. Special Education, Mississippi State University, Starkville, MS

Employment:

2017-Present School Psychologist & Consultant, Louisiana Center for Dyslexia and Related Learning Disorders, MAXX Charter School, Thibodaux, LA
2014-Present Assistant Professor, Nicholls State University, Thibodaux, LA
2014-Present Psychological Assistant, Broussard Psychology, LLC, Labadieville, LA
2013-2014 School Psychologist, Recovery School District, Baton Rouge, LA
2012-2013 Positive Behavior Specialist, Vicksburg Warren School District, Vicksburg, MS
2012-2013 Consultant/Trainer/Researcher, The Institute for Evidence Based Reform, Vicksburg, MS, and Forest, MS
2011-2013 Assistant Professor, University of Phoenix, Metairie, LA
2012 Adjunct Professor, Delgado Community College, New Orleans, LA
2010-2012 School Psychologist, Plaquemines Parish School Board, Plaquemines Parish, LA
2009-2010 School Psychologist Intern, Plaquemines Parish School Board, Plaquemines Parish, LA
Jul 2009 Research Assistant, LSU Health Science Center, New Orleans, LA

RIGSBEE, HEIDI

Temporary Instructor, Exercise Science and Health Promotion

Salary: \$36,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 157, line 14, funded with VCAAR Salary Pool

Justification: Replacement for Brittney Johnson, who is no longer employed (\$37,632)

Education:

2006 M.S. Exercise Science, Arkansas State University-Jonesboro
2011 B.S. Dietetics, University of Northern Colorado, Greeley, CO
2004 B.S. Exercise Science, Arkansas State University-Jonesboro

Employment:

2017-Present Adjunct Instructor, ASU-Jonesboro
2017-Present Self-Employed Personal Trainer, Jonesboro, AR
2008-2017 Corporate Fitness Center Manager, Engines, Inc., Jonesboro, AR
2004-2008 Personal Trainer, Personal Training Plus, Jonesboro, AR
2001-2013 Implementer of Supportive Living, Abilities Unlimited, Jonesboro, AR

ROBINS, MATTHEW

Temporary Instructor, Communication Studies

Salary: \$35,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 117, line 4

Justification: Replacement for Linda Clark, who retired (\$49,338)

Education:

2015 M.S. Mass Communication, Arkansas State University-Jonesboro
2010 B.S. Graphic Communication, Arkansas State University-Jonesboro

Employment:

2015-Present Adjunct Instructor, ASU-Jonesboro
2010 Intern, Ritter Communications, Jonesboro, AR
2005-2007 Lab Administrator, Black River Technical College, Pocahontas, AR

SCOTT, JAMES

Temporary Instructor, Accounting

Salary: \$53,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 138, line 5, funded with \$50,000 from VCAAR Salary Pool and \$3,000 COB tuition differential

Justification: Replacement for Tina Quinn, who retired (\$109,079)

Education:

2010 M.S.S. Strategic Studies, U.S. Army War College, Carlisle Barracks, Carlisle, PA
1993 MBA Business Administration, Syracuse University, Syracuse, NY
1982 B.S. Accounting, Arkansas State University-Jonesboro
1976 B.A. History, Arkansas State University-Jonesboro

Employment:

2012-2014 Deputy Chief of Staff for Resource Management, U.S. Army Cadet Command, Fort Knox, KY
2010-2012 Deputy Chief of Staff for Logistics and Resources, U.S. Army Accessions Command, Fort Knox, KY
2009-2010 Student, U.S. Army War College, Carlisle Barracks, Carlisle, PA
2003-2009 Director of Resource Management, Maneuver Support Center and Fort Leonard Wood, Fort Leonard Wood, MO

SEATON, BETHANY

Academic Success Coach, First Year Studies

Salary: \$30,000 (12-month rate)

Effective: August 6, 2018

Source of Funds: Education and General, page 75, line 6

Justification: New position budgeted for FY2018-19 to work to ensure student academic success and retention

Education:

2018 M.A. English, Arkansas State University-Jonesboro
2016 B.A. English, Arkansas State University-Jonesboro
2016 B.A. Communication Studies, Arkansas State University-Jonesboro

Employment:

2018-Present Adjunct Instructor, English Learning Academy, ASU-Jonesboro
Jan-May 2018 Graduate Instructor, English and Philosophy, ASU-Jonesboro
2017-2018 Graduate Assistant Director, A-State Writing Center, ASU-Jonesboro
Aug-Dec 2016 Teacher's Aide, English and Philosophy, ASU-Jonesboro
May-Dec 2015 Editor-in-Chief, *The Herald*, ASU-Jonesboro

SHEW, AARON

R.E. Lee Wilson Chair/Assistant Professor, Agricultural Business

Salary: \$88,000

Effective: January 2, 2019 (9-month rate)

Source of Funds: Education and General, page 84, line 1, with remainder from the Foundation endowment (\$8,000)

Justification: New position budgeted for FY2018-19 to provide leadership for creating a new a master's level degree in Agricultural Business to be delivered in an asynchronous online format

Education:

2018 Ph.D. Environmental Dynamics, University of Arkansas, Fayetteville, AR
2017 M.S. Agricultural Economics, University of Arkansas, Fayetteville, AR
2016 M.A. Geography, University of Arkansas, Fayetteville, AR
2011 B.S. International Relations, Middle Tennessee State University, Murfreesboro, TN
2011 B.A. Global Studies, Middle Tennessee State University, Murfreesboro, TN

Employment:

2016-Present International Agriculture Adviser, Asaak Inc., Soroti, Uganda
2012-2013 Director of Agricultural Training & Research, Agrisoya, LLC, Erbil, Iraq
2008 Agricultural Research Scholar, Middle Tennessee State University, Murfreesboro, TN
2006-2007 Farm Intern, International Technical Assistance Group, Chiang Kham, Thailand

SIMPSON-FARROW, TABITHA

Temporary Instructor, English

Salary: \$28,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Faculty salary pool (\$25,000) and Foundation (\$3,000)

Justification: Temporary position needed to cover Composition I & II English classes

Education:

2014 M.A. Composition and Rhetoric, and Renaissance Literature, Arkansas State University-Jonesboro
2012 B.A. British Literature, Arkansas State University-Jonesboro
2009 AA Arkansas Northeastern College, Blytheville, AR

Employment:

Fall 2017 Writing Center Office Manager, English & Philosophy, ASU-Jonesboro
2013-2014 Writing Center Tutor, English & Philosophy, ASU-Jonesboro
2012-2014 Graduate Assistant, English & Philosophy, ASU-Jonesboro

STERRETT, BRANDON

Temporary Instructor, Theatre

Salary: \$45,000 (9-month rate)
Effective: August 16, 2018
Source of Funds: Education and General, page 131, line 6
Justification: Replacement as a backfill for Lisa Bohn, who is on leave (\$52,070)

Education:

2016 M.F.A. Theatre, Virginia Commonwealth University, Richmond, VA
2010 B.F.A. Theatre Studies, Southern Methodist University, Dallas, TX

Employment:

2017-Present Artistic Director, Director of the Acting Company, Austin, TX
2016-2018 Adjunct, Austin Community College, Austin, TX
2014-2016 Guest Instructor, Virginia Commonwealth University, Richmond, VA
2012-2015 Treasurer, Stage Combat Dallas, LLC, Dallas, TX
2013 Artistic Director, Covenant Christian Academy, Colleyville, TX
2011-2012 Special Education Director, Stage Combat Dallas, LLC, Dallas, TX
2011 Production Coordinator, Dallas Children's Theater, Dallas, TX
2010 Producer, *Inspiration*, Meadows Exploration Fund, Dallas, TX
2009 Producer, *Lightbulb*, Meadows Exploration Fund, Dallas, TX

TERRY, EMILY

Temporary Assistant Professor, Communications Disorders

Salary: \$45,000 (9-month rate)
Effective: August 16, 2018
Source of Funds: Education and General, page 179, line 2
Justification: Replacement for Richard Neeley, who retired (\$75,280)

Education:

2011 M.S. Communication Disorders, Arkansas State University-Jonesboro
2000 B.S. Dental Hygiene, University of Arkansas for Medical Sciences, Little Rock, AR

Employment:

2017-Present Clinical Instructor, ASU-Jonesboro
2016-Present Speech-Language Pathologist, University Heights Elementary School, Jonesboro, AR
2014-2016 Speech-Language Pathologist, Arkansas Methodist Medical Center/Kindred Hospital
Rehabilitation Services, Paragould, AR
2012-2014 Speech-Language Pathologist, Ascent Children's Health Services, Jonesboro, AR
2000-2009 Dental Hygienist, Private Contractor, Central Arkansas and Central Texas
2006-2008 Dental Hygienist, Scott & White Memorial Hospital, Temple, TX

WILLIAMS, SHYMEKA

Instructor, Nursing, ASU Mid-South

Salary: \$57,000 (9-month rate)

Effective: August 16, 2018

Source of Funds: Education and General, page 174, line 1, funded with ASU Mid-South Nursing Program
carryforward

Justification: Replacement for Terri Moody, who resigned (\$55,912)

Education:

2018 M.S.N Nursing, Chamberlain University, Downer's Grove, IL (Expected Aug. 2018)

2016 B.S.N. Nursing, Chamberlain University, Downer's Grove, IL

2012 A.A.S.N. Nursing, East Arkansas Community College, Forrest City, AR

Employment:

2015-Present Infection Preventionist/Bed Control Nurse of Clinical Admissions/Staff Nurse of
Medical-Surgical/Oncology Unit, St. Francis Hospital-Memphis/Bartlett, Memphis, TN
2016-2017 Staff Nurse of Intensive Care Unit, Baptist Memorial Hospital, Memphis, TN
2012-2016 Director of Intensive Care Unit and Medical-Surgical/Head Nurse of Medical-Surgical
Unit and Intensive Care/Staff Nurse of Medical-Surgical Unit, Forrest City Medical
Center, Forrest City, AR

ARKANSAS STATE UNIVERSITY-JONESBORO
ACADEMIC REASSIGNMENTS OF DUTY
September 21, 2018

CASTRO, JOSEPH

From: Assistant Professor, History
To: Department Chairperson, History
Effective: July 1, 2018
Salary: \$75,122
Source of Funds: Education and General, page 109, line 1
Justification: Replacement for Joseph Key, who returned to faculty (\$84,808)

DOERING, JAMES

From: Professor, Accounting
To: Department Chairperson, Accounting
Effective: July 1, 2018
Salary: \$165,000
Source of Funds: Education and General, page 138, line 1 (\$127,374), page 146, line 1 (\$7,000)
Justification: Replacement for Russ Jones, who returned to faculty (\$141,716)

JONES, RUSS

From: Department Chairperson, Accounting
To: Professor, Accounting
Effective: August 16, 2018
Salary: \$108,502
Source of Funds: Education and General, page 133, line 28 (\$9,441) and page 142, line 2 (\$99,061)
Justification: Returned to full-time faculty position

KEY, JOSEPH

From: Department Chairperson, History
To: Associate Professor, History
Effective: August 16, 2018
Salary: \$69,082
Source of Funds: Education and General, page 109, line 5
Justification: Returned to full-time faculty position

SMITH, MARK

From: Development Specialist, KASU
To: KASU Station Manager
Effective: July 1, 2018
Salary: \$46,000
Source of Funds: Education and General, page 123, line 1
Justification: Replacement for Mike Doyle, who retired (\$65,955)

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC APPOINTMENTS
September 21, 2018

BRADSHAW, LAUREN MONIQUE

Project Program Specialist, Women's Basketball

Salary: \$17,681

Effective: July 16, 2018

Source of Funds: Auxiliary, page 238, line 5

Justification: Replacement for Adam Marso, who resigned (\$17,681)

Education:

2018 B.S. Sports Management, Arkansas State University-Jonesboro

2016 A.S. General Education, Arkansas State University-Jonesboro

Employment:

2018-Present Sports Information Intern, ASU-Jonesboro

2014-2018 Women's Basketball Player, ASU-Jonesboro

2017 Content Creation, Fran Harris Enterprises

2013-2016 Skills Trainer, Lauren Bradshaw Basketball

2011-2106 Youth Basketball Coach, Texas Hustle

2011-2016 Youth Basketball Coach, Forney Sports Center, Forney, TX

BUCHANAN, TODD

Assistant Coach, Women's Basketball

Salary: \$39,000

Effective: August 1, 2018

Source of Funds: Auxiliary, page 238, line 3, plus additional from guaranteed game revenue
(Salary increase due to having head coach experience)

Justification: Replacement for Aundrea Gamble, who resigned (\$34,000)

Education:

1995 B.S. Physical Education/Psychology, Murray State University, Murray, KY

Employment:

2015-Present Head Women's Basketball Coach/Assistant Athletic Director, Allen Community College, Iola, KS

2010-2013 Head Women's Basketball Coach, University of Houston, Houston, TX

2005-2010 Head Women's Basketball Coach, Houston Baptist University, Houston, TX

DAVIS, TIMOTHY

Facilities and Equipment Manager, Athletics

Salary: \$37,000

Effective: May 21, 2018

Source of Funds: Auxiliary, page 225, line 11

Justification: Replacement for Jason Jones, who resigned (\$37,000)

Education:

2014 B.S. Sports Administration, University of Tennessee at Chattanooga, Chattanooga, TN

Employment:

2017-Present Head Equipment Manager, Georgia State University, Atlanta, GA

Feb-Aug 2017 Associate Director of Athletic Facilities and Equipment, University of Tennessee at Chattanooga, Chattanooga, TN

2014-2017 Assistant Director of Athletic Facilities and Equipment, University of Tennessee at Chattanooga, Chattanooga, TN

2013-2014 Equipment Intern, University of Tennessee at Chattanooga, Chattanooga, TN

2010-2013 Student Manager, University of Tennessee at Chattanooga, Chattanooga, TN

DIAZ-PAULINO, JAMES

Director of Strength and Conditioning, Athletics

Salary: \$23,000

Effective: July 1, 2018

Source of Funds: Auxiliary, page 230, line 3

Justification: Replacement for Brighton Hill, who is no longer employed (\$23,000)

Education:

2017 M.A. Physical Education, University of South Florida, Tampa, FL

2013 B.S. Recreation and Sport Management, Florida International University, Miami, FL

2011 A.A. Sport and Exercise Science, Santa Fe College, Gainesville, FL

Employment:

2017-Present Strength & Conditioning Assistant, University of South Florida, Tampa, FL

2017 Present Sport Performance Coach, Tampa Bay United, Spectrum Sports Performance, Winter Park, FL

Jun-Dec 2016 Athletic Performance Assistant, University of South Florida, Tampa, FL

Jan-May 2016 Athletic Performance Intern, University of South Florida, Tampa, FL

2015 Head JV Coach/Assistant Varsity Coach (Strength & Training), Buchholz High School, Gainesville, FL

HICKERSON, SYDNEY

Student Development Specialist, Recruitment

Salary: \$30,000

Effective: July 2, 2018

Source of Funds: Education and General, page 35, line 4

Justification: Replacement for Christina Chen, who resigned (\$30,900)

Education:

2018 B.S. Multimedia Journalism, Arkansas State University-Jonesboro

Employment:

2016-Present Sales/Social Media, Grey Suede, Jonesboro, AR

2012-Present Competitive Cheerleading/Tumbling Coach, Cheer Time Revolution, Sherwood, AR

2014-2018 Cheerleading/Gymnastics Coach, Jonesboro Gymnastics Academy, Jonesboro, AR

Sum 2017 Intern, KATV, Little Rock, AR

HOWARD, AARON

Assistant Director of Marketing & Fan Engagement, Athletic Administration

Salary: \$30,500

Effective: August 7, 2018

Source of Funds: Education and General, page 39, line 5 (\$10,992), and Auxiliary, page 225, line15 (\$19,508)

Justification: Replacement for Garrett Dellwo, who resigned (\$36,500)

Education:

2015 B.S. Sport Management, Arkansas State University-Jonesboro

Employment:

2017-Present Marketing Assistant, University of Iowa, Iowa City, IA

2016-2017 Marketing & Fan Engagement Assistant, ASU-Jonesboro

2015-2016 Marketing Coordinator, Wake Forest University, Winston-Salem, NC

2014-2015 Marketing Intern, ASU-Jonesboro

HOWARD, JONATHAN

Project Engineer, Planning-Design and Construction

Salary: \$55,000

Effective: June 1, 2018

Source of Funds: Education and General, page 206, line 3

Justification: New position budgeted for FY2018-19 to aggressively address energy conservation opportunities above the campus performance contract and to directly manage the guaranteed cost savings of the performance contract

Education:

2018 B.S. Mechanical Engineering, Arkansas State University-Jonesboro

Employment:

2017-Present Mechanical Engineering Internship, Facilities Management, ASU-Jonesboro

2014-2015 Sales Associate, Arkansas State University IT Store, Jonesboro, AR

HUELSMANN, KELSEY,

Student Development Specialist, Residence Life

Salary: \$29,251

Effective: July 2, 2018

Source of Funds: Auxiliary, page 245, line 8

Justification: Replacement for Jeremy Sanford, who resigned (\$29,251)

Education:

2018 M.Ed. College Student Personnel, Southern Illinois University at Carbondale, Carbondale, IL

2016 B.S. Social Work, Murray State University, Murray, KY

Employment:

Jan-May 2018 Financial Literacy Intern, Southern Illinois University at Carbondale, Carbondale, IL

2017-2018 Graduate Assistant for Leadership and Inclusion, Southern Illinois University at Carbondale, Carbondale, IL

Sep-Dec 2017 Admissions Intern, Southern Illinois University at Carbondale, Carbondale, IL

May-Jul 2017 Summer Conference Manager-Central Office, Campus Living, University at Buffalo, Buffalo, NY

2016-2017 Assistant Hall Director, Southern Illinois University at Carbondale, Carbondale, IL

KUHL, AUSTIN

Trainer, Athletics, Sports Medicine

Salary: \$30,600

Effective: July 2, 2018

Source of Funds: Auxiliary, page 228, line 4

Justification: Replacement for Adam Norman, who resigned (\$30,600)

Education:

2018 M.S. Post-Professional Athletic Training, Missouri State University, Springfield, MO

2016 B.S. Athletic Training, University of Evansville, Evansville, IN

Employment:

2016-Present Assistant Athletic Trainer, Southwest Baptist University, Bolivar, MO
Summer 2017 Athletic Training Intern, Oakland Athletics Dominican Summer League, La Victoria, Dominican Republic
May-Jul 2016 Head Athletic Trainer, Evansville Otters Professional Baseball Team, Evansville, IN
Summer 2015 Athletic Training Intern, ESPN Wide World of Sports at South Lake Hospital, Orlando, FL

MUNOZ, SARAH

Assistant Director of Athletics, Athletic Administration

Salary: \$70,000
Effective: June 11, 2018
Source of Funds: Auxiliary, page 225, line 4
Justification: Replacement for Jason Martin, who resigned (\$75,000)

Education:

2012 MBA. Marketing, Kansas State University, Manhattan, KS
2009 B.S. Baker University, Baldwin City, KS

Employment:

2015-Present Assistant Director, Marketing, Auburn University, Auburn, AL
2014-2015 Marketing, Temporary Employment Services, Auburn, AL
2013-2014 Assistant Athletics Director, Marketing and Fan Experience, ASU-Jonesboro
2012-2013 Marketing Coordinator, ASU-Jonesboro
2010-2012 Graduate Assistant, Marketing, K-State Athletics, Inc., Manhattan, KS

MURPHY, MATTHEW

Assistant Director of Athletic Performance, Athletic Administration

Salary: \$20,000
Effective: July 1, 2018
Source of Funds: Auxiliary, page 230, line 4
Justification: Replacement for Reginald Harris, who resigned (\$20,000)

Education:

2017 M.S. Sports Administration, Arkansas State University-Jonesboro
2013 B.S. Health Education, Georgia College and State University, Milledgeville, GA

Employment:

2015-Present Assistant Coach/Graduate Assistant/Professional Intern, ASU-J
Oct-Dec 2014 Professional Internship, Hammer Smith Sports, Norcross, GA
May-Aug 2014 Greater Atlanta Christian School, Norcross, GA
Jan-May 2014 Professional Internship, Mercer University Strength & Conditioning, Macon, GA
2007-2013 Assistant Coach/Supervisor, Hawks Speed, Agility and Quickness Camp, Dacula, GA

O'LOUGHLIN, RUTH

Research Associate, Lakeport Plantation

Salary: \$37,000

Effective: July 1, 2018

Source of Funds: Educational and General, page 198, line 2 (\$27,062), with remainder (\$9,938) from VCAAR Salary Pool

Justification: Replacement for Amanda Knight, who resigned (\$27,062), and position was reclassified to appropriately reflect duties performed

Education:

2011 M.Ed. Education, Southern Arkansas University, Magnolia, AR

2006 B.A. History, Central Michigan University, Mt. Pleasant, MI

Employment:

2010-Present Elementary Librarian, Lakeside School District, Lake Village, AR

2007-2010 Elementary School Teacher, Lakeside School District, Lake Village, AR

SEARS, COURTNEY

Research Assistant, Global Initiatives Student Services

Salary: \$35,000

Effective: August 1, 2018

Source of Funds: Education and General, page 69, line 4

Justification: New position budgeted for FY2018-19 for international student recruiting

Education:

2018 B.S. International Business, Arkansas State University-Jonesboro

Employment:

Dec-Present Activities Coordinator, ASU-Jonesboro

Jul 2017 Marketing Intern, ARKids Pediatric Clinic, Jonesboro, AR

Feb-Jun2017 Linguist Assistant, University of Huelva-Linguist, Huelva, Spain

2016-2017 Staff, Grey Suede Boutique, Jonesboro, AR

2013-2017 Staff, Connex Rehab Therapy Group, Jonesboro, AR

TILDEN, MAXWELL

Project Program Specialist, Strength

Salary: \$17,681

Effective: July 1, 2018

Source of Funds: Auxiliary, page 230, line 5

Justification: New position budgeted for FY2018-19

Education:

2018 M.S. Sports Administration, Arkansas State University-Jonesboro
2016 B.S. Exercise Science, University of Kansas, Lawrence, KS

Employment:

2017-Present Athletic Performance Coach, ASU-Jonesboro
Jun-Dec 2016 Strength and Conditioning Coach, University of South Dakota, Vermillion, SD
2015-2016 Laboratory Intern, Jayhawk Athletic Performance Lab, Lawrence, KS

ARKANSAS STATE UNIVERSITY-JONESBORO
NON-ACADEMIC REASSIGNMENTS OF DUTY
September 21, 2018

BURNETTE, AUBRIE

From: Admissions Analyst II, A-State Online
To: Research Assistant, A-State Online
Effective: August 1, 2018
Salary: \$35,000
Source of Funds: Education and General, page 64, line 2, plus remaining from increased revenue from A-State Online late fees
Justification: Replacement for Thomas Moore, who resigned (\$30,540)

CLAYTON, TRAVIS

From: Production Artist, Digital Creative Media
To: Development Advancement Specialist, Digital Creative Media
Effective: June 16, 2018
Salary: \$40,000
Source of Funds: Education and General, page 41, line 2
Justification: Replacement for Nicholas Simmons, who was promoted (\$45,900)

GIBSON, BRANDI

From: Computer Support Technician, Admissions, Records and Registration
To: Project Program Specialist, ABI
Effective: June 16, 2018
Salary: \$40,000
Source of Funds: Education and General, page 48, line 5
Justification: Replacement for Kellie Watson, who resigned (\$42,907)

GIPSON, MAURICE

From: Assistant Vice Chancellor for Diversity & Community Engagement
To: Executive Assistant to Chancellor
Effective: January 16, 2018
Salary: \$120,000
Source of Funds: Education and General, page 2, line 1
Justification: Position moved to cabinet level, reporting directly to the Chancellor

LOTT, STEPHANIE

From: Associate Dean of Students, Student Life
To: Title IX Coordinator, Title IX & Institutional Equity
Effective: May 16, 2018
Salary: \$55,000
Source of Funds: Education and General, page 18, line 1, plus (\$12,500) VCFA Salary Pool
Justification: Replacement for Chocoletta Simpson, who resigned (\$42,500)

SPACK, MARTHA

From: Associate Dean of Student Affairs
To: Dean of Students
Effective: August 1, 2018
Salary: \$90,000
Source of Funds: Education and General, page 22, line 1, funded with employee's former line (\$63,000) plus \$27,000 from VCSA Salary Pool
Justification: New position, created out of the institutional reorganization of the Division of Student Affairs, to put new focus on student engagement

STRIPLING, RICK

From: Vice Chancellor of Student Affairs
To: Director of Special Projects for A-State Mexico
Effective: July 1, 2018
Salary: \$120,000
Source of Funds: Education and General, page 46, line10
Justification: New position, created out of the institutional reorganization of the Division of Student Affairs, to put new focus on student life

VAUGHN, COLETTE

From: Senior Internal Auditor, System Office
To: Project Program Specialist, Controller's Office
Effective: May 1, 2018
Salary: \$45,000
Source of Funds: Education and General, page 10, line 4, funded by a VCFA Reallocations (\$33,150 formerly Cassey Owens; \$6,850 formerly Jeramie Romine; and \$5,000 from VCFA Salary Pool)
Justification: Replacement for Jeramie Romine, who was promoted (\$38,760)

WILLIAMS, LONNIE

From: Associate Vice Chancellor of Student Affairs

To: Special Assistant to the Chancellor

Effective: July 1, 2018

Salary: \$136,823

Source of Funds: Education and General, page 20, line 2

Justification: New position, created out of the institutional reorganization of the Division of Student Affairs, to oversee student conduct and to assist the chancellor with special projects

**ARKANSAS STATE UNIVERSITY-BEEBE
ACADEMIC APPOINTMENTS
September 21, 2018**

ANGEL, KRISTAN

Instructor of Education

Salary: \$38,425 (9-month rate)
Effective Date: August 15, 2018
Source of Funds: Education and General, page 22, line 4
Justification: Replacement for Helen Vaughan, who resigned (\$43,940)

Education:

2011 M.S.E. Educational Theory and Practice, Arkansas State University-Jonesboro
2008 B.S.E. Mid-Level Education, Arkansas State University-Jonesboro

Employment:

2016-Present Teacher, Arkansas Virtual Academy, North Little Rock, AR
2011-2018 Adjunct Professor, ASU-Beebe
2008-2014 Teacher, Pinewood Elementary, Jacksonville, AR

BECK, CYNTHIA

Instructor of English

Salary: \$38,425 (9-month rate)
Effective Date: August 15, 2018
Source of Funds: Education and General, page 28, line 5
Justification: Replacement for Michael Kelly, who retired (\$56,057)

Education:

2004 M.A. Liberal Studies, University of Arkansas at Little Rock, Little Rock, AR
2001 B.A. English, University of Arkansas at Little Rock, Little Rock, AR

Employment:

2018-Present Mediation Coordinator, Leigh Law, North Little Rock, AR
2005-Present Adjunct Instructor, University of Arkansas at Little Rock, Little Rock, AR
2010-2017 Department Chair of Developmental Writing, Division of Academic Success, University of Arkansas-Pulaski Technical College, North Little Rock, AR
2007-2010 Instructor of Writing, University of Arkansas-Pulaski Technical College, North Little Rock, AR
2006-2010 Online Writing Tutor, University of Arkansas-Pulaski Technical College, North Little Rock, AR

BRAMLETT, MELANIE

Instructor of Education

Salary: \$38,425 (9-month rate)
Effective Date: August 15, 2018
Source of Funds: Education and General, page 29, line 1
Justification: New position budgeted for FY2018-19

Education:

2014 M.A. Excellence in Teaching, Harding University, Searcy, AR
2004 B.A. English/Creative Writing, University of Arkansas, Fayetteville, AR

Employment:

2011-Present Language Arts Teacher, Pangburn School District, Pangburn, AR
2010-2011 Language Arts Teacher, Pulaski County Special School District, Little Rock, AR
2009-2010 History Teacher, Barton Junior High School, El Dorado, AR

BURRUSS, BREE

Instructor of Nursing

Salary: \$51,233 (12-month rate)
Effective Date: August 1, 2018
Source of Funds: Education and General, page 39, line 5
Justification: Replacement for Kimberly Jimerson, who resigned (\$38,425)

Education:

2012 A.S. Nursing, University of Arkansas at Little Rock, Little Rock, AR
2001 T.C. Paramedic, University of Arkansas Community College of Batesville, Batesville, AR

Employment:

2015-Present Registered Nurse, St. Vincent Infirmary, Little Rock, AR
2012-2015 Registered Nurse, White County Medical Center, Searcy, AR
2005-2012 Paramedic/Telemetry Tech, White River Medical Center, Batesville, AR

CORNELL, CHESTER

Assistant Professor of History

Salary: \$48,125 (9-month rate)
Effective Date: August 15, 2018
Source of Funds: Education and General, page 23, line 4
Justification: Replacement for Thomas Reilly, who resigned (\$59,043)

Education:

2001 M.A. Theological Studies, Boston University, Boston, MA
1995 B.A. Religion, Hendrix College, Conway, AR

Employment:

2015-Present Professor of History, Carl Albert State College, Poteau, OK
2008-Present Adjunct Instructor, Northwest Arkansas Community College, Bentonville, AR
2009-2014 Adjunct Instructor, University of Arkansas at Fort Smith, Fort Smith, AR
2005-2014 Adjunct Instructor, University of Arkansas, Fayetteville, AR

CRESSWELL, ETHAN

Temporary Instructor of Welding

Salary: \$38,425 (9-month rate)
Effective Date: August 16, 2018
Source of Funds: Education and General, page 100, line 1
Justification: Replacement for Aaron Carr, who resigned (\$41,088)

Education:

2015 C.P. Welding Technology, Arkansas State University-Beebe

Employment:

2018-Present Welder/Fabricator, Subsurface Innovation, Greenbrier, AR
2017-2018 Welder/Fabricator, Utility One Source, Cabot, AR
2016-2017 Assembly/Welder, Big John Manufacturing, Heber Springs, AR
2014-2016 Welder/Fabricator, Cresswell Builders LLC, Tumbling Shoals, AR

DUNCAN, TIMOTHY

Temporary Instructor of Emergency Medical Services

Salary: \$38,425 (9-month rate)
Effective Date: August 16, 2018
Source of Funds: Education and General, page 36, line 2
Justification: New position budgeted for FY2018-19

Education:

1999 C.P. Emergency Medical Technician, Foothills Technical Institute, Searcy, AR
2003 C.P. Paramedic, Arkansas State University-Beebe, Searcy, AR

Employment:

2016-Present Paramedic, Springhill Baptist Emergency Room, North Little Rock, AR
2015-2016 Paramedic, CHI St. Vincent Health Emergency Room, Little Rock, AR
2004 Current Paramedic, NorthStar EMS, Heber Springs, AR

EDDLEMAN, STEPHANIE

Associate Professor of English

Salary: \$48,125 (9-month rate)

Effective Date: August 15, 2018

Source of Funds: Education and General, page 28, Line 10

Justification: Replacement for Bonnie Wiley, who retired (\$40,282)

Education:

2009 Ph.D. English, University of Mississippi, Oxford, MS

2004 M.Ed. English Education, Harding University, Searcy, AR

2002 B.A. English & German, Delta State University, Cleveland, MS

Employment:

2004-Present Associate Professor of English, Harding University, Searcy, AR

EDRINGTON, JEAN ANN

Instructor of Business

Salary: \$38,425 (9-month rate)

Effective Date: August 15, 2018

Source of Funds: Education and General, page 44, line 3

Justification: Replacement for Margo Humphrey, who resigned (\$47,952)

Education:

2006 M.B.A. Organizations & Strategy, University of Texas at Dallas, Richardson, TX

1994 B.S. Clothing, Textiles & Fashion Merchandising, New Mexico State University, Las Cruces, NM

Employment:

2015-2016 Adjunct Instructor, Harding University, Searcy, AR

1997-2007 Manager of Learning & People Development, Concentra Inc., Addison, TX

HART, TARA

Instructor of Veterinary Technology

Salary: \$41,150 (12-month rate)

Effective Date: July 2, 2018

Source of Funds: Education and General, page 41, line 3

Justification: Replacement for Robert Houston, who had a temporary appointment (\$40,000)

Education:

2012 A.A.S. Veterinary Technology, Arkansas State University-Beebe

Employment:

2014-2017 Instructor of Veterinary Technology, ASU-Beebe
2012-2014 Veterinary Nurse, Hartman Animal Hospital, Conway, AR
2008-2010 Veterinary Assistant, Russellville Animal Clinic, Russellville, AR

JOHNSON, KEVIN

Assistant Professor of History

Salary: \$48,125 (9-month rate)
Effective Date: August 15, 2018
Source of Funds: Education and General, page 23, line 3
Justification: Replacement for Philip Petray, who retired (\$77,037)

Education:

2014 Ph.D. History, Mississippi State University, Starkville, MS
2010 M.A. History, Mississippi State University, Starkville, MS
2003 B.A. History, University of Mississippi, Oxford, MS

Employment:

2014-Present Assistant Professor of History, Grambling State University, Grambling, LA
2008-2017 Graduate Instructor, Mississippi State University, Starkville, MS
2006-2007 Reporter I, *Jackson Clarion-Ledger*, Jackson, MS

SAPKOTA, KAYLA

Instructor of Business

Salary: \$38,425 (9-month rate)
Effective Date: August 15, 2018
Source of Funds: Education and General, page 44, line 4
Justification: Replacement for Allyson Hendrix, who resigned (\$42,086)

Education:

2011 M.B.A. Management, University of Arkansas at Little Rock, Little Rock, AR
2010 B.S. Economics/Finance, Arkansas Technical University, Russellville, AR

Employment:

2015-2016 Instructor of Business, Computer Applications, Philander Smith College, Little Rock, AR
2012-2016 Data Analyst, Philander Smith College, Little Rock, AR
2013-2015 Director of Institutional Research and Assessment, Philander Smith College, Little Rock, AR
2012-2012 Financial Analyst, Frost, PLLC, Little Rock, AR
2010-2011 Graduate Assistant in Market Research, Arkansas Small Business and Technology Development Center, Little Rock, AR
2007-2010 Teaching Assistant, Arkansas Technical University, Russellville, AR

SMITH-GRIER, TERESA

Instructor of Mathematics

Salary: \$38,425 (9-month rate)
Effective Date: August 16, 2018
Source of Funds: Education and General, page 33, line 3
Justification: Replacement for Darlene Butler, who resigned (\$51,389)

Education:

2007 M.A. Mathematics, University of Central Arkansas, Conway, AR
2001 B.S. Biology, University of Arkansas at Little Rock, Little Rock, AR

Employment:

2007-Present Mathematics Teacher, Beebe Public Schools, Beebe, AR
2007-Present Adjunct Instructor, ASU-Beebe

WILLIAMS, PAULA

Instructor of Health Information Technology

Salary: \$38,425 (9-month rate)
Effective Date: August 15, 2018
Source of Funds: Education and General, page 38, line 1
Justification: Replacement for Karen Barger, who retired (\$63,611)

Education:

2006 A.S. Medical Radiography, University of Arkansas for Medical Science, Little Rock, AR
2004 A.A. Liberal Arts, Arkansas State University-Beebe

Employment:

2015Present Radiologic Technologist/Medical Assistant, ARCare, Kensett, AR
2012-2015 Instructor of Medical Assisting, Heritage College, Little Rock, AR
2009-2012 Radiologic Technologist/Lab Technician, Bald Knob Healthcare Center, Bald Knob, AR
2006-2008 Radiologic Technologist, White River Medical Center, Batesville, AR

ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC APPOINTMENTS
September 21, 2018

BITTLE, TYLER

University Registrar

Salary: \$57,000

Effective Date: September 1, 2018

Source of Funds: Education and General, page 67, line 2

Justification: Replacement for Amy Mahan, who resigned (\$64,178)

Education:

2015 M.S. College Student Personnel, Arkansas Technical University, Russellville, AR

2013 B.S. Public Administration, University of Central Arkansas, Conway, AR

Employment:

2017-Present Director of Concurrent Enrollment, ASU-Beebe

2015-2017 Admissions Counselor, University of Central Arkansas, Conway, AR

2013-2014 Resident Director, Arkansas Technical University, Russellville, AR

BURTON, CATHERINE

Assistant Director of Advising & Learning

Salary: \$45,000

Effective Date: June 1, 2018

Source of Funds: Education and General, page 64, line 4

Justification: Replacement for Kayla Dean, who resigned (\$40,400)

Education:

2015 M.S. College Student Personnel, Arkansas Technical University, Russellville, AR

2008 B.S. Social Work, Arkansas State University-Jonesboro

2006 A.A. Liberal Arts, Arkansas State University-Beebe

Employment:

2016-Present Veterans Services Academic Advisor, University of Arkansas Pulaski Technical College,
North Little Rock, AR

2015-2016 Academic Advisor, University of Arkansas System eVersity, Little Rock, AR

2011-2015 Recruitment Specialist, ASU-Beebe, Beebe

2010-2011 Administrative Specialist II, ASU-Beebe

COLE, ANDREA

Development Officer/Major Gifts

Salary: \$55,000

Effective Date: July 2, 2018

Source of Funds: Education and General, page 75, line 5

Justification: Replacement for James Andrews, who resigned (\$55,000)

Education:

2000 B.S. Sports Management, Arkansas State University-Jonesboro

1997 A.A. Liberal Arts, Arkansas State University-Beebe

Employment:

2009-2013 Owner, Total Design Revolution, Jonesboro, AR

2010-2015 Assistant Vice President, Automail, LLC, Jonesboro, AR

2010-Present Director of Athletic Marketing, ASU-Jonesboro

DICKEN, STACEY

Student Recruiter

Salary: \$30,000

Effective Date: August 1, 2018

Source of Funds: Education and General, page 70, line 3

Justification: Replacement for Leah Hadder, who resigned (\$30,300)

Education:

2015 B.A. Mathematics, Harding University, Searcy, AR

Employment:

2017-Present PT Admissions Assistant, ASU-Beebe

2015-2017 Mathematics Teacher, El Dorado School District, El Dorado, AR

2015-2015 Job Coach, Beaver Creek Rehabilitation Center, New Brighton, PA

2012-2014 Student Worker, Harding University, Searcy, AR

JONES, LISA

Records Coordinator

Salary: \$31,000

Effective Date: September 1, 2018

Source of Funds: Education and General, page 67, line 3

Justification: Replacement for Kristene Penix, who resigned (\$38,117)

Education:

2015 M.S. College Student Personnel, Arkansas Technical University, Russellville, AR
2008 B.S. Social Work, Arkansas State University-Jonesboro
2006 A.A. Liberal Arts, Arkansas State University-Beebe

Employment:

2017-Present Administrative Specialist II – Math & Science, ASU-Beebe
2016-2017 Financial Aid Analyst, ASU-Beebe
2014-2016 Administrative Specialist II – Financial Aid, ASU-Beebe
2008-2014 Office Manager, Arkansas Traveler RV Repair, Cabot, AR

KIIHNL, MELANIE

Executive Assistant to the Chancellor

Salary: \$35,000

Effective Date: July 2, 2018

Source of Funds: Education and General, page 73, line 3

Justification: New position budgeted for FY2018-19, which replaces the vacant Administrative Specialist III position in the Chancellor’s Office

Education:

1992 B.A. Social Science, Harding University, Searcy, AR
1990 A.A. Social Science, Arkansas State University-Beebe

Employment:

2017-Present Program Director, Jacob’s Place Homeless Mission, Searcy, AR
2009-2017 Marketing Director/Recruiting Manager, Harding University, Searcy, AR
2001-2009 Office Associate, Lindsey Software Systems, Searcy, AR

SHEPHERD, STEPHANIE

Residence Hall Coordinator

Salary: \$23,000

Effective Date: June 11, 2018

Source of Funds: Education and General, page 109, line 1

Justification: Replacement for Zachary Singleton, who resigned (\$23,695)

Education:

2013 B.S. Organizational Management & Business Leadership, John Brown University, Siloam Springs, AR

Employment:

2015-2017 Financial Aid Advisor, University of Arkansas-Pulaski Technical College, Little Rock, AR
2013-2015 Admissions Counselor, University of Arkansas at Little Rock, Bowen School of Law,
Little Rock, AR
2008-2013 Administrative Specialist III, Pulaski Technical College, North Little Rock, AR

**ARKANSAS STATE UNIVERSITY-BEEBE
NON-ACADEMIC REASSIGNMENT OF DUTY
September 21, 2018**

MCMICHAEL, CODY

From: Campus Operations Manager - Searcy
To: Campus Operations Manager - Heber Springs
Salary: \$61,812
Effective: August 1, 2018
Source of Funds: Education and General, page 104, line 2
Justification: Replacement for Nina Provence, who resigned (\$60,600)

ARKANSAS STATE UNIVERSITY-MOUNTAIN HOME
ACADEMIC APPOINTMENT
September 21, 2018

WALKER, THERESSA

Business Administration Instructor

Salary: \$45,700

Effective: August 13, 2018

Source of Funds: Education and General, page 40, line 2

Justification: Replacement for Johnny Howard, who resigned (\$42,820)

Education

2017	Ed.S.	Community College Teaching: Administration Emphasis, Arkansas State University-Jonesboro
2009	MBA	Business Administration, Arkansas State University-Jonesboro
2006	BS	Management/HR Emphasis, Arkansas State University-Jonesboro
2003	AA	Arkansas State University-Mountain Home

Employment

2008-2018	Coordinator-ASU Degree Center at ASU-Mountain Home
2013-present	Adjunct, ASU-Mountain Home
2005-2008	Admissions Coordinator, ASU-Mountain Home

ARKANSAS STATE UNIVERSITY-NEWPORT
ACADEMIC APPOINTMENTS
September 21, 2018

BURKHAMMER, ANTHONY

Assistant Professor of Mathematics

Salary: \$43,500

Effective: August 13, 2018

Source of Funds: Education and General, page 17, line 3

Justification: Filled vacant position budgeted for FY 2018-19 (\$43,000)

Education:

M.S.E. 2006 Mathematics, Arkansas State University-Jonesboro

B.S.E. 1995 Mathematics, Arkansas State University-Jonesboro

Employment:

2009-present Instructor of Mathematics, Ozarka College, Melbourne, AR

2000-2009 Instructor of Mathematics, Highland High School, Hardy, AR

JONES, AUTUMN

Instructor of Surgical Technology

Salary: \$44,000

Effective: August 13, 2018

Source of Funds: Education and General, page 26, line 3

Justification: Filled vacant position budgeted for FY2018-19 (\$48,709)

Education:

T.C. 2014 Surgical Technology, Arkansas State University-Newport

Employment:

2018-present Certified Surgical Technologist, St. Bernards Regional Medical Center, Jonesboro, AR

2015-present Certified Surgical Technologist, Outpatient Surgery Center, Jonesboro, AR

2014-2015 Certified Surgical Technologist, Poplar Bluff Regional Medical Center, Poplar Bluff, MO

2006-present Housekeeping/Laundry/Floor Tech, Randolph County Nursing Home, Pocahontas, AR

**ARKANSAS STATE UNIVERSITY-NEWPORT
NON-ACADEMIC REASSIGNMENTS OF DUTY
September 21, 2018**

BEACH, KEN

From: Assistant to the Dean/Senior Instructor of Welding
To: Associate Dean of Applied Science (Jonesboro)
Salary: \$61,000
Effective: August 1, 2018
Source of Funds: Education and General, page 127, line 1 (\$58,452); reserves (\$2,548)
Justification: Reorganization to better oversee Applied Science programs on three separate campuses

BURGESS, ROBERT

From: Associate Dean of General Education-STEM/Master Instructor of Computer Networking
Technology
To: Dean of Applied Science
Salary: \$73,000
Effective: July 1, 2018
Source of Funds: Education and General, page 39, line 2
Justification: Replacement for Robert Summers, who resigned (\$75,077)

MYERS, TYPHANIE

From: Director of Academic Outreach
To: Associate Dean of Applied Science (Newport)
Salary: \$61,000
Effective: August 1, 2018
Source of Funds: Education and General reserves (\$9,760); grant funded (\$51,240)
Justification: Reorganization to better oversee Applied Science programs on three separate campuses

NOWLIN, MICHAEL

From: Interim Dean for Applied Science/Senior Instructor of Automotive Service Technology
To: Associate Dean of Applied Science (Marked Tree)
Salary: \$61,000
Effective: August 1, 2018
Source of Funds: Education and General, page 156, line 1 (\$58,452); reserves (\$2,548)
Justification: Reorganization to better oversee Applied Science programs on three separate campuses

**ARKANSAS STATE UNIVERSITY MID-SOUTH
ACADEMIC APPOINTMENT
September 21, 2018**

CORONA, MERCEDES

Instructor, Health and Physical Education

Salary: \$37,500 (10-month rate)

Effective: August 1, 2018

Source of Funds: Education and General, page 2

Justification: Replacement for Sonja Tate, who is no longer employed (\$37,500)

Education:

2014 M.Ed. Education, Schreiner University, Kerrville, Texas

2012 B.A. Exercise Science, Schreiner University, Kerrville, Texas

Employment:

2013-2018 Assistant Women's Basketball Coach, Howard Payne University, Brownwood, TX

2016-2018 Part-time Kinesiology Professor, Howard Payne University, Brownwood, Texas

2013-2018 Sports Information, Howard Payne University, Brownwood, Texas

2009-2012 Sports Information, Schreiner University, Kerrville, Texas



Strategic Priority 4: Professional Growth and Employee Engagement

Goal: Arkansas State University Mid-South will provide opportunities for leadership and professional development.

Objectives:

1. We will encourage employee participation in institutional and community activities.
2. We will offer quality professional development to support a high level of performance by all employees.
3. We will retain employees by promoting a positive work culture with an emphasis on open communication and transparency.
4. We will recruit employees by strengthening targeted strategies to attract a diverse population reflective of the campus and community.